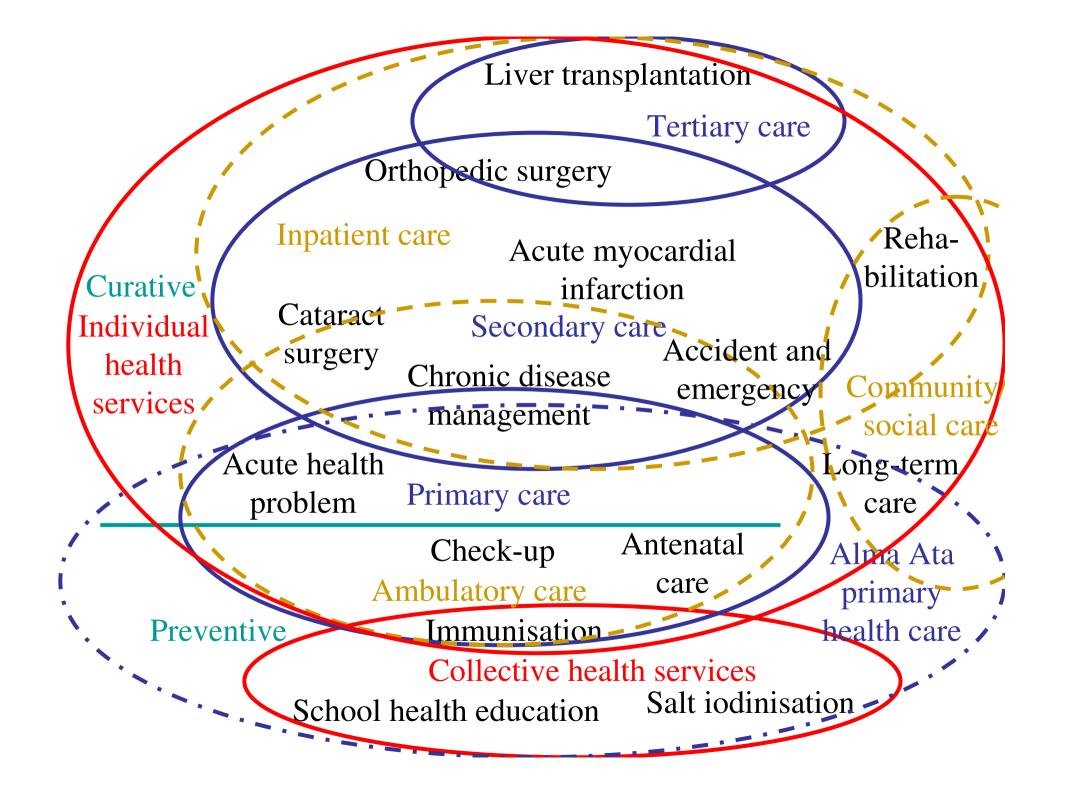
# Health service production: primary care

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### 4.2 Primary/ ambulatory care

Here primary health care refers to the first point of contact of the health system with the individual consumer and includes general medical care for common conditions and injuries. Health promotion and disease prevention activities, also part of primary health care, are described under public health services.

Note: If secondary care specialists are mainly organized around a private practice model (rather than in hospital), they may be included here under "ambulatory care".

## Position of GPs in system

Number of GPs per population

high: B (1/600), I, F (<1/950)

low: S (1/2900), NL (1/2300), D (1/2100)

Percentage of female GPs

high: EST (94%), LIT (89%), RO (74%)

low: CH (7%), A, ICE (12%)

**Table 10.1** Characteristics reflecting regulation of the market for GPs' services (employment status, payment system, personal list system and gatekeeping) by type of health care system

| Country        | Percentage of self-employed | GPs Payment system <sup>b</sup>  | Personal | list Gatekeeping |
|----------------|-----------------------------|--|----------|------------------|
| National healt | th service                  |  |          |                  |
| Denmark        | 100                         | capitation + fee-for-service   | yes      | yes              |
| Finland        | 2                           | salary   | no       | no               |
| Greece         | 30                          | salary (if self-employed,<br>fee-for-service)  | no       | no               |
| Iceland        | 25                          | <pre>salary + fee-for-service (if self-employed, capitation + fee-for-service)</pre> | no       | yes              |
| Italy          | 98                          | capitation   | yes      | yes              |
| Norway         | 58                          | fee-for-service (if employed, salary)  | no       | yes              |
| Portugal       | 1                           | salary   | yes      | yes              |
| Spain          | 4                           | salary   | yes      | yes              |
| Sweden         | 1                           | salary   | no       | no               |
| United Kingd   | lom 99                      | capitation + fee-for-service   | yes      | yes              |

| Social insurance |     |                              |            |     |
|------------------|-----|------------------------------|------------|-----|
| Austria          | 99  | fee-for-service              | no         | no  |
| Belgium          | 97  | fee-for-service              | no         | no  |
| France           | 97  | fee-for-service              | no         | no  |
| Germany          | 100 | fee-for-service              | no         | no  |
| Ireland          | 91  | capitation                   | yes (lower | yes |
|                  |     |                              | incomes)   |     |
| Luxembourg       | 98  | fee-for-service              | no         | no  |
| Netherlands      | 93  | capitation + fee-for-service | yes        | yes |
| Switzerland      | 99  | fee-for-service              | no         | no  |
|                  |     |                              |            |     |

| Transitional countries <sup>c</sup> |     |                              |     |       |  |  |
|-------------------------------------|-----|------------------------------|-----|-------|--|--|
| Belarus                             | 0   | salary                       | no  | no    |  |  |
| Bulgaria                            | 1   | salary                       | no  | no    |  |  |
| Croatia                             | 0   | salary                       | no  | yes   |  |  |
| Czech Republic                      | 33  | salary (if self-employed,    | no  | no    |  |  |
|                                     |     | fee-for-service)             |     | 1 / 1 |  |  |
| Estonia                             | 1   | salary                       | no  | no    |  |  |
| Hungary                             | 12  | salary (if self-employed,    | no  | no    |  |  |
|                                     |     | capitation or fee-for-servic | e)  |       |  |  |
| Latvia                              | 3   | salary                       | no  | no    |  |  |
| Lithuania                           | 0   | salary                       | no  | no    |  |  |
| Poland                              | 0   | salary                       | no  | no    |  |  |
| Romania                             | 6   | salary                       | no  | no    |  |  |
| Slovenia                            | 1 / | salary                       | yes | yes   |  |  |
| Ukraine                             | 0   | salary                       | no  | no    |  |  |

<sup>&</sup>lt;sup>a</sup> The percentage of GPs who are self-employed was established in a European survey in 1993 and 1994 (Boerma and Fleming 1998).

Sources: Boerma et al. (1993, 1997), Boerma and Fleming (1998)

<sup>&</sup>lt;sup>b</sup> Predominant payment system; if more than 25 per cent but less than 50 per cent has a different payment system, this is noted in brackets.

<sup>&</sup>lt;sup>c</sup> Since the collection of these data, there have been considerable changes in the transitional countries, particularly the Czech Republic, Estonia, Hungary and Poland.

# GP + actual first point of contact (for acute problems, children, women, psychosocial problems)

```
    high: NL, UK, DK, IRL (= gatekeeping)
    medium high: N, CRO, ICE, E, P, I (g),
    F, A, B (no g)
    low: BG, LIT, LV
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**Table 10.2** Characteristics indicating the chances of professional social control (percentage of GPs with postgraduate training and partnership size or group size) by type of health care system

| Country           | Postgrad<br>training | U  | ed 2–5<br>in practice | 6–10<br>e in pract | More than 10<br>ice in practice |
|-------------------|----------------------|----|-----------------------|--------------------|---------------------------------|
| National health s | ervice               |    |                       |                    |                                 |
| Denmark           | $99^{b}$             | 30 | 56                    | 14                 | 0                               |
| Finland           | 34                   | 8  | 38                    | 28                 | 27                              |
| Greece            | 67                   | 45 | 24                    | 15                 | 17                              |
| Iceland           | $82^{b}$             | 15 | 39                    | 37                 | 10                              |
| Italy             | 11                   | 86 | 12                    | 1                  | 1                               |
| Norway            | 45                   | 25 | 64                    | 7                  | 4                               |
| Portugal          | 65                   | 12 | 28                    | 25                 | 35                              |
| Spain             | 27                   | 24 | 28                    | 21                 | 28                              |
| Sweden            | $96^{b}$             | 2  | 63                    | 28                 | 7                               |
| United Kingdom    | $71^{b}$             | 16 | 55                    | 27                 | 2                               |

. . . .

| Social insurance |             |    |    |   |   |
|------------------|-------------|----|----|---|---|
| Austria          | $\int 54^b$ | 93 | 7  | 0 | 0 |
| Belgium          | 71          | 69 | 28 | 2 | 1 |
| France           | 16          | 59 | 40 | O | 1 |
| Germany          | 75          | 67 | 33 | 0 | 0 |
| Ireland          | 45          | 54 | 43 | 3 | 0 |
| Luxembourg       | 35          | 61 | 39 | 0 | 0 |
| Netherlands      | $66^b$      | 46 | 51 | 3 | 0 |
| Switzerland      | 86          | 73 | 27 | O | 0 |
|                  |             |    |    |   |   |

#### Transitional countries

| Belarus        |          |      | No data | available |    |
|----------------|----------|------|---------|-----------|----|
| Bulgaria       | 15       | 10   | 8       | 15        | 67 |
| Croatia        | 57       | 37   | 37      | 9         | 17 |
| Czech Republic | $90^{b}$ | 43   | 30      | 9         | 18 |
| Estonia        | 12       | 25   | 21      | 9         | 45 |
| Hungary        | 33       | 56   | 33      | 8         | 3  |
| Latvia         | 49       | 17   | 51      | 6         | 26 |
| Lithuania      | 16       | 33   | 51      | 2         | 14 |
| Poland         | 19       | 78   | 21      | 1         | O  |
| Romania        | 26       | 32   | 55      | 6         | 8  |
| Slovenia       | 45       | 21   | 27      | 23        | 30 |
| Ukraine        | unknowi  | n 22 | 20      | 23        | 35 |
|                |          |      |         |           |    |

 $<sup>^</sup>a$  Percentages are based on answers to a survey questionnaire; they do not necessarily refer to a regular postgraduate training programme for general practice.

Sources: Boerma et al. (1993), Boerma and Fleming (1998)

<sup>&</sup>lt;sup>b</sup> Postgraduate training for general practice is obligatory.

## Workload and practice facilities

Working hours/ week
 high: D, F (54), L, B, CH

low: RO (29), H, LV

Patient contacts/ day

high: D (50), A, H, CZ, CRO, E (>40) low: LV (13), S, EST, F, LIT, ICE, B

Home visits/ week

high: B (46), D (34), A, F, H low: P, S (2), FIN, DK, CRO

Practice equipment

high: FIN, ICE, N, S

low: CZ, PL, RO, I

# GP task profile - preventive

 Group health education comparatively high: P, SLO, UK, D low: NL, CZ, LV, L

 Family planning high: DK, IRL, UK (99%) low: LIT (14%), CZ (19%)

 Antenatal care high: DK, IRL, UK (90-99%) low: D, SLO, L (ca. 40%)

 Child surveillance/ immunizations high: DK, F, ICE

low: CZ, LIT

## GP task profile - curative

Routine blood pressure measurement

high: F (99%), P, L, UK, B, PL low: NL, S, N (ca. 40%)

Routine assessment of blood cholesterol

high: E, D (ca. 80%) low: NL, RO (ca. 15%)

 Involvement in procedures such as wound suturing, fundoscopy ...

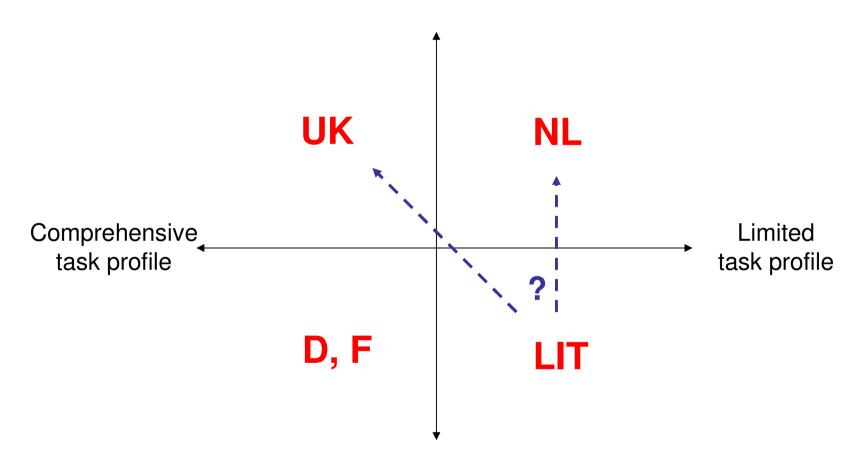
high: FIN, ICE, NL, N low: BG, LIT, PL, EST, I

 Involvement in diseases such as hyperthroidism, menigitis, depression ...

high: UK, N, F, D

low: BG, RO, CZ, LIT, NL, SLO, E

### All patients access system through GP



Nobody accesses through GP

# PRO-COORDINATION REFORMS IN EUROPEAN HEALTH CARE: The role of primary care

# TWO TYPES OF REFORMS WHICH EXPAND THE ROLE OF PHC

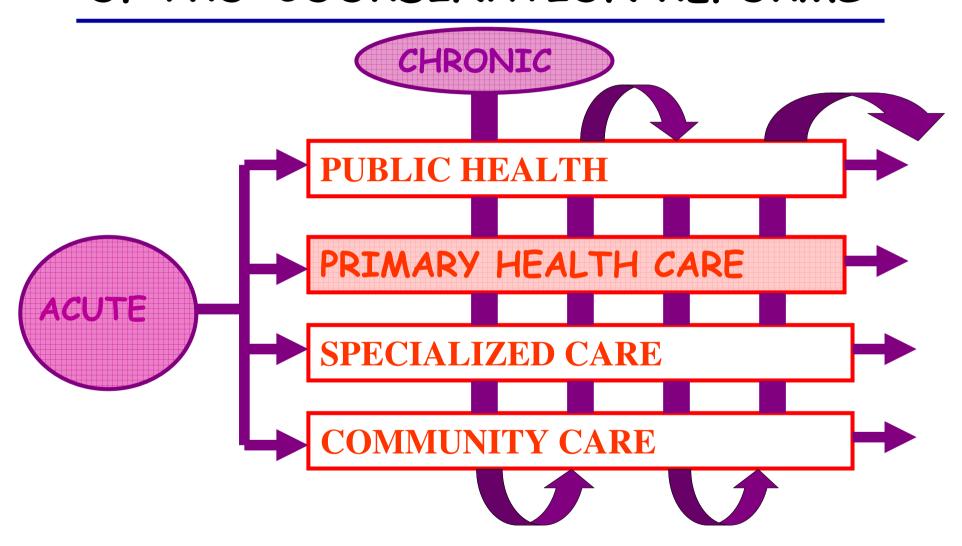
### 1. GPs AS COORDINATORS

- a. Purchasing
- b. Other (gatekeeping, commissioning, etc.)

### 2. EXPANDING TASK PROFILES

- a. Total substitution (eg minor surgery)
- b. Partial substitution (eg shared care)
- BOTH IMPLY A CHANGE IN SYSTEM COORDINATION MECHANISMS

# MAIN DRIVERS OF PRO-COORDINATION REFORMS



### MECHANISMS OF COORDINATION

|           | COORDINATION                           | CONTROL         |
|-----------|--|-----------------|
| MARKET    | Prices<br>COMPETITION                  | Ownership       |
| HIERARCHY | Plans & routines PLANNING              | Power           |
| NETWORKS  | Collective decision-making COOPERATION | Social sanction |

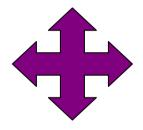
### PRO-COORDINATION REFORMS: HIERARCHICAL MECHANISMS

INDIVIDUAL GP

INDIVIDUAL

INDIVIDUAL

GP



**POWER** 

(gatekeeping)





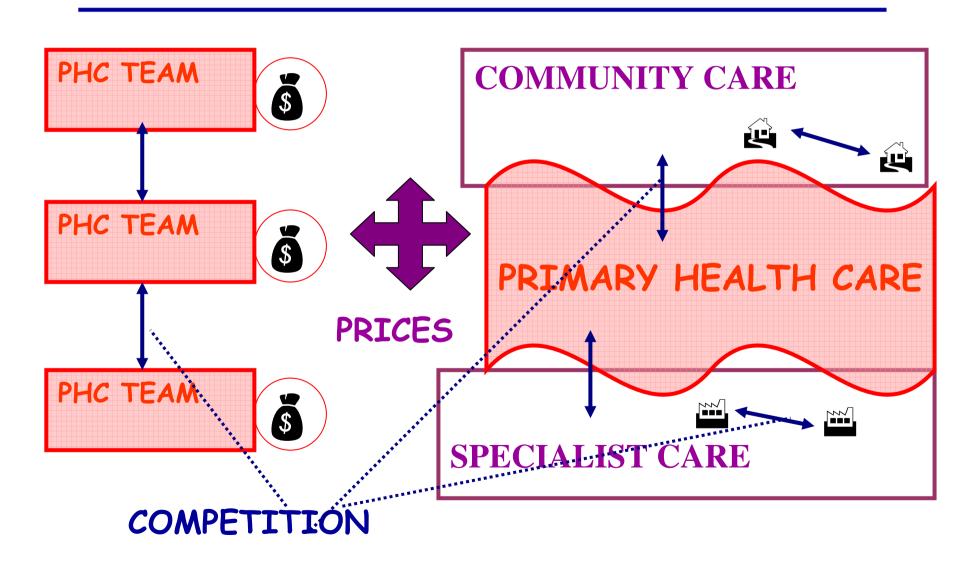




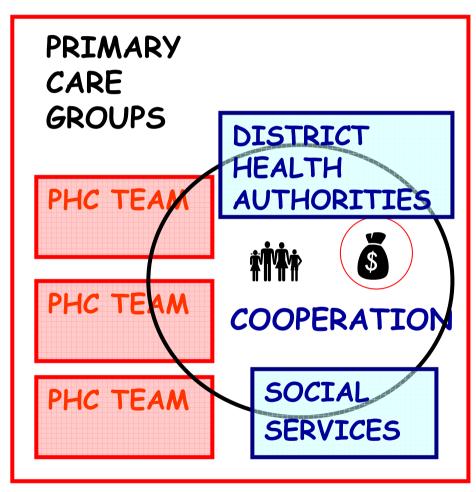
### ROUTINES

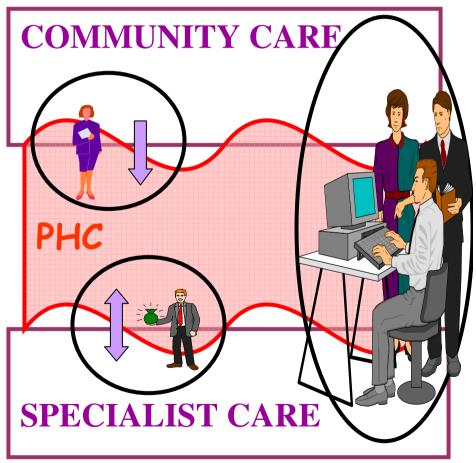
Standardized trajectories (service frameworks, disease management progr.)

# PRO-COORDINATION REFORMS: MARKET MECHANISMS

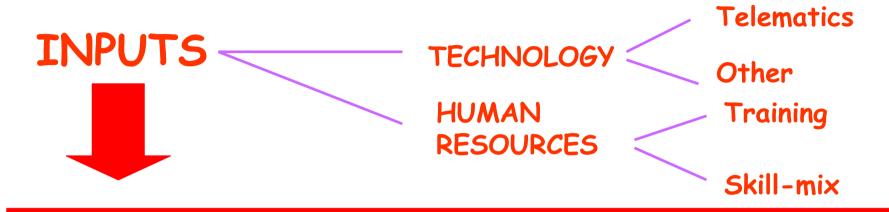


### PRO-COORDINATION REFORMS: NETWORK MECHANISMS





### OTHER PHC REFORMS IN EUROPE



### CONTROL MECHANISMS

- **✓** Transfers of ownership
- ✓ Contracts & payment systems
- **Governance systems**
- **Accreditation & certification**
- **✓ Quality control systems**
- ✓ Team work & scale

### **PROCESS**



COORDINATION MECHANISMS



### Information on primary care in the HiTs (Health Care Systems in Transition)

### 4.2.1 Organizing and delivering primary/ambulatory care

How are primary health care services organized? Describe the model of provision of primary health care services including settings, nature of providers and functions. Consider:

- Settings and models of provision independent/single-handed practices, group practice, health centre, hospitals;
- Are primary health care providers directly employed or contracted?
- Public-private ownership mix;
- Health care personnel involved (e.g. general practitioners (GPs), family physicians, specialists, nurses, feldshers, paediatricians, social workers, dentists, pharmacists, midwives).
- Give a brief indication of the roles and functions of each category of health care personnel.

### 4.2.1 Organizing and delivering primary/ambulatory care (cont'd)

- If available, give the average number of patients per general medical practitioner.
- Provide an indication of the range of services provided. Consider the following categories: general medical care (including the adult population and elderly), care of children, minor surgery, rehabilitation, family planning, obstetric care, perinatal care, first aid, dispensing of pharmaceutical prescriptions, certification, 24-hour availability, home visits, preventive services (e.g. immunization, screening), health promotion services (e.g. health education).
- Is there freedom of choice of primary health care physicians (e.g. general practitioners)? What restrictions are there, if any, with respect to changing physician?

### [Standard Figure D Outpatient contacts per person]

### 4.2.1 Organizing and delivering primary/ambulatory care (cont'd)

#### Access to secondary care:

- Is there direct access to specialist (ambulatory and hospital) services?
- Is there a GP gatekeeping role?
- Discuss the referral process, if any. Can patients choose hospital and/or physician.
- Comment on the geographical distribution of primary health care facilities/practitioners. How do rural areas compare with urban ones? If possible, provide figures illustrating geographical differences.
- Comment on the quality of services and facilities. Include if available indications from official quality assurance reports and an indication of the level of patient satisfaction with services and facilities (e.g. based on consumer surveys).
- Describe major changes that may have occurred in recent years in any of the above areas.
- Discuss main problems or challenges associated with current practices relating to the above areas.
- What expectations or reform plans, if any, are there regarding future developments?

### 4.2.2 Paying for primary/ ambulatory care

#### Consider the following payment methods:

- Fee-for-service. A specific amount is paid for each act/treatment provided. Physicians itemize services on an invoice after the completion of care whereupon the third-party payer reimburses the physician or the patient. This is common for self-employed doctors, both for ambulatory and in-patient services.
- Capitation fee. Every patient is on a list of general medical practitioners or specialists. The third-party pays the physician a fixed amount per year for each subscriber, regardless of the services provided.
- Salary. Physicians are paid a fixed amount for time at work. The physician is paid on a time basis regardless of the quantity/type of services provided or the number of patients treated. This system is mainly associated with direct employment by an organization.
- Case payment. Physicians are paid a fixed amount for providing all necessary care to each patient. This can be based on a single flat rate per case or on a schedule of payment by diagnosis.
- Mixed formulae. Often payment of professionals is based on a mix of methods (i.e. capitation plus fee-for-service for some services). Similarly, systems can be supplemented by bonus/target payments as an incentive for achieving certain objectives.

### 4.2.2 Paying for primary/ ambulatory care (cont'd)

- Describe how physicians are being paid at present. Distinguish between general medical practitioners and specialists (in ambulatory and in hospital settings). What role if any do out-of-pocket payments play in paying for services? If available what proportion of total payments do these out-of-pocket payments represent? Which groups, if any, are exempt from any out-of-pocket payments?
- Comment on methods of deciding the rates (e.g. negotiation, rate regulation, payer dictation, etc.) What is the extent of government regulation in this process?
- In systems where physicians hold budgets, e.g. in the capitation fee system, what financial incentives if any are provided to encourage specific treatment/prescription patterns?
- Are there incentives for physicians to undertake minor surgical and other procedures which would typically be performed within a secondary care setting?
- Have there recently been any changes in methods of payment? Indicate problems that triggered such change.
- What problems are associated with the present forms of physician payment (e.g. lack of regard for cost effectiveness, low quality of services, low professional satisfaction, morale, etc.)?

### 4.2.2 Paying for primary/ ambulatory care (cont'd)

If new payment mechanisms have been introduced:

- How widespread has their use been to date?
- Have there been any problems or difficulties with implementation (i.e. rapidly increasing physician remuneration leading to payment difficulties in view of resource constraints)?
- How extensive are black market (under-the-table or envelop) payments to physicians estimated to be?
- Are there any reforms on payment systems being planned? What is the prevalent thinking and expectations in this field?