

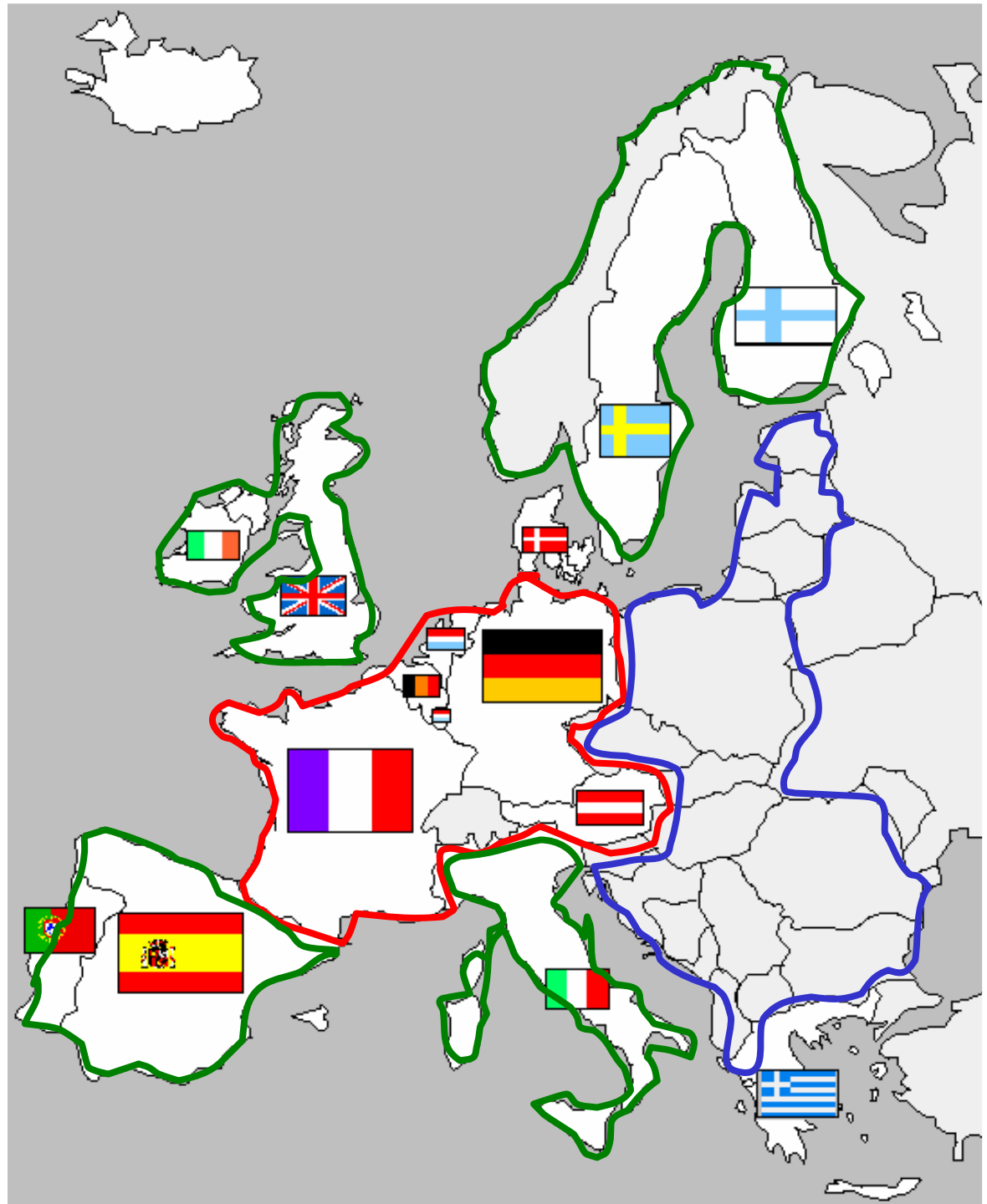
# **Social health insurance – an introduction**

**Reinhard Busse, Prof. Dr. med. MPH**

**Professor of Health Care Management,  
Technische Universität Berlin**

**Associate Research Director,  
European Observatory on Health Care Systems**

- Social health insurance countries in western Europe
- Central and eastern Europe (Semashko to SHI)
- Tax-based systems in western Europe



What makes a health system a SHI system?

**Contribution collector**      **Third-party payer**

Not (health) risk-, but usually wage-related contribution

**Population**

**Providers**



# Different ways to fund health care

- **Taxes** on income (usually progressive) and on goods and services (VAT; proportional):  
not earmarked, no link to benefits = NHS
- **Contributions** on income (proportional; often only on wages, sometimes capped = regressive):  
earmarked, weak/ no link to benefits = SHI
  - *Fixed premium per head: „community rating“*
- **Premiums** depending on age, sex, pre-existing illness etc. (usually regressive): earmarked, link to individual benefits = PHI
  - *Out-of-pocket*



# What makes a health system a SHI system?

**Contribution collector**

Not (health) risk-, but usually wage-related contribution

**Third-party payer**

= sickness funds

(bi)partite self-government

Limited government control

**Population**

**Providers**



# Principal organisational forms of sickness funds

- One national monopoly fund: e.g. Hungary
- Several regional monopoly funds: e.g. Bosnia
- Several monopoly funds organised on other principles (e.g. occupation): e.g. Austria, France, Luxembourg
- Several funds in competition: e.g. Belgium, Czech Republic, Germany, Netherlands, Switzerland
  - *Bi-partite: self-government is shared between employers and employees – government supervises (tri-partite = government participates directly)*



# What makes a health system a SHI system?

**Contribution collector**

Not (health) risk-, but usually wage-related contribution

[Choice of fund]

**Third-party payer**

= sickness funds

bipartite self-government

Limited government control

Contracts

Free access

**Population**

Mandatory insurance

**Providers**

Public-private mix



# Other SHI system characteristics

- ***Solidarity***: set of four cross-subsidies on the funding side (healthy to sick, well-off to less-well-off, young to old, and individuals to families) that provide equal benefits on the entitlements side.
- ***Pluralism***: a complex mix of different public, quasi-public, not-for-profit, and sometimes for-profit actors.
- ***Participation***: shared governance among these actors, sometimes described as “self-regulation”.
- ***Choice***: insurees’ ability to select among contracted providers and, in some countries, among different sickness funds.





# Stewardship and accountability

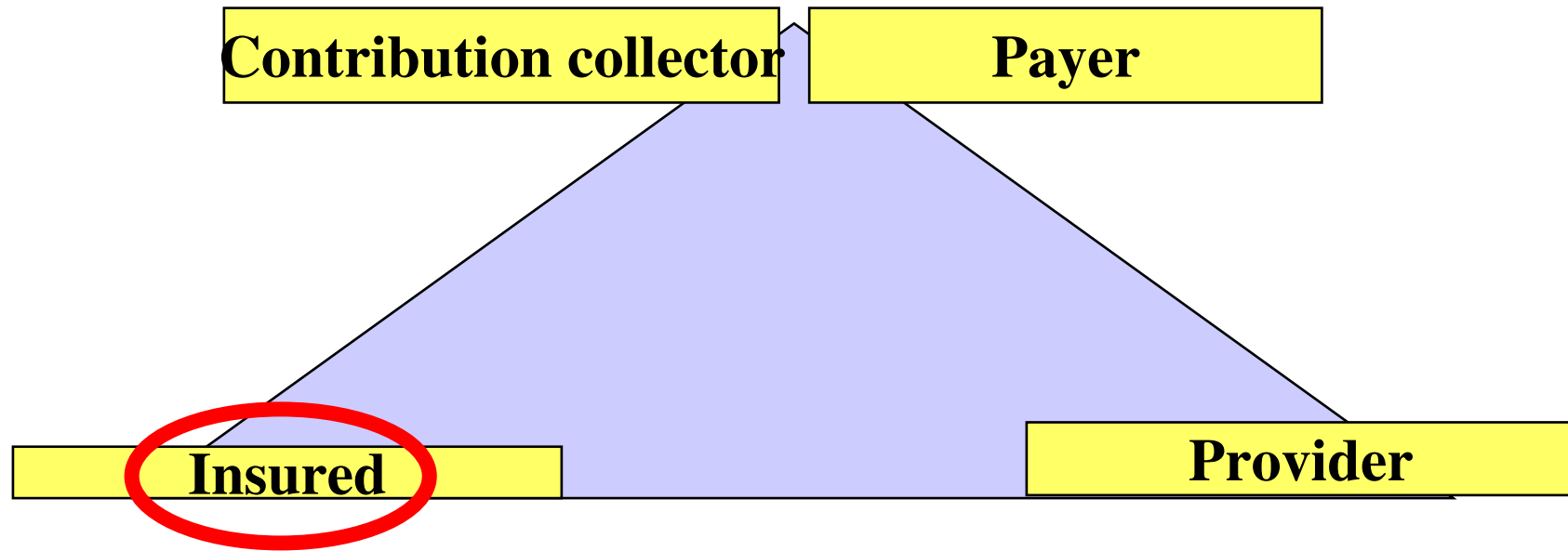
- Stewardship role for government complicated as major health care responsibilities are in the hands of sickness funds
- Sickness funds should be (and usually are) accountable, but only to their insured and regarding the benefits covered (i.e. no broad public health perspective)



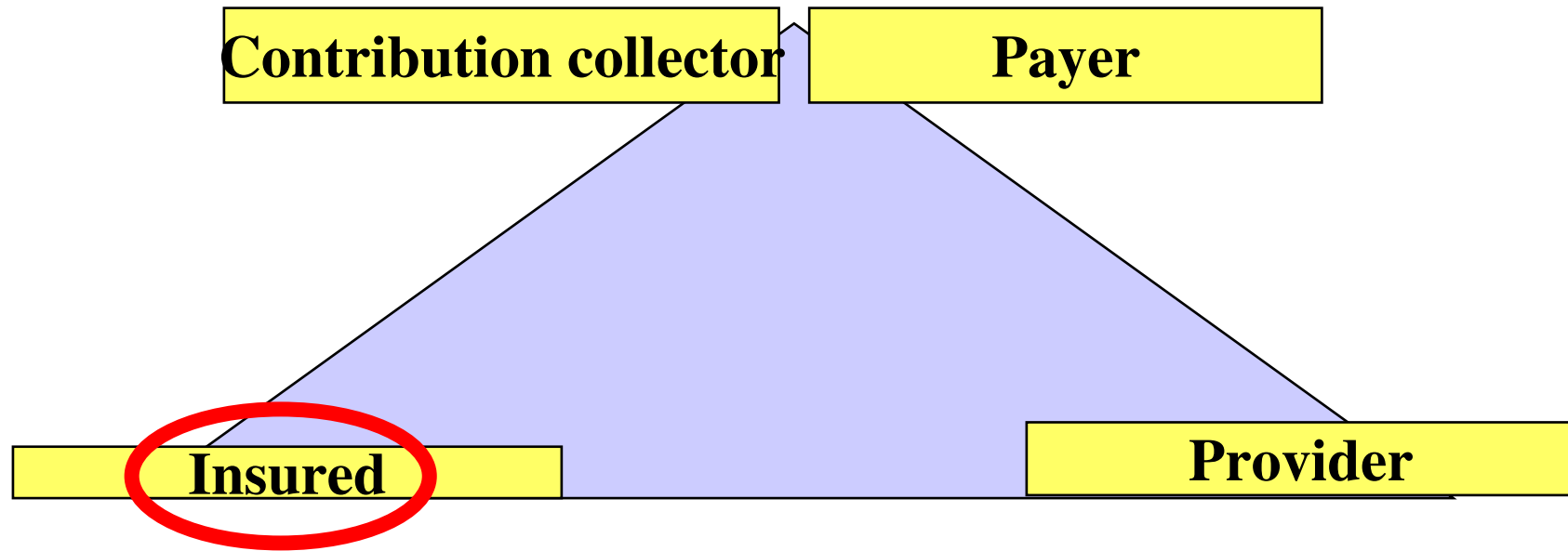
# Social Health Insurance or Bismarckian countries in western Europe

Commonalities and variations between countries

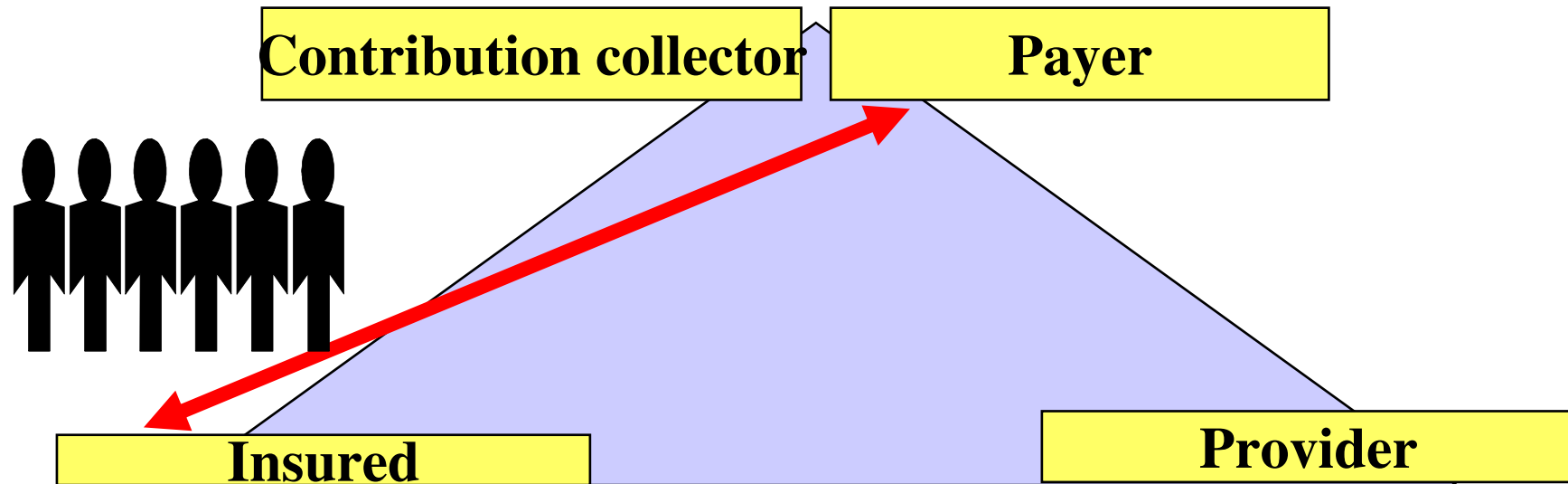




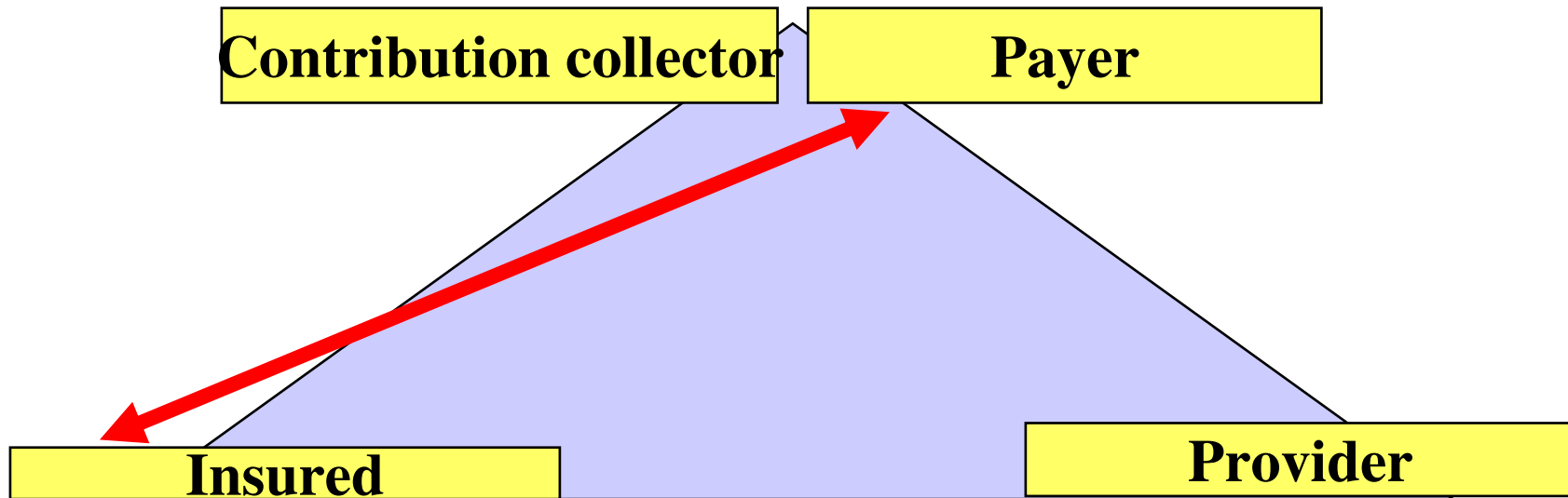
- SHI traditionally tied to employment
- later extended to defined other groups (dependents, pensioners, unemployed, students, self-employed etc.)
- no exclusion due to health status, but
- notion of “universal coverage“  
= very recent phenomenon



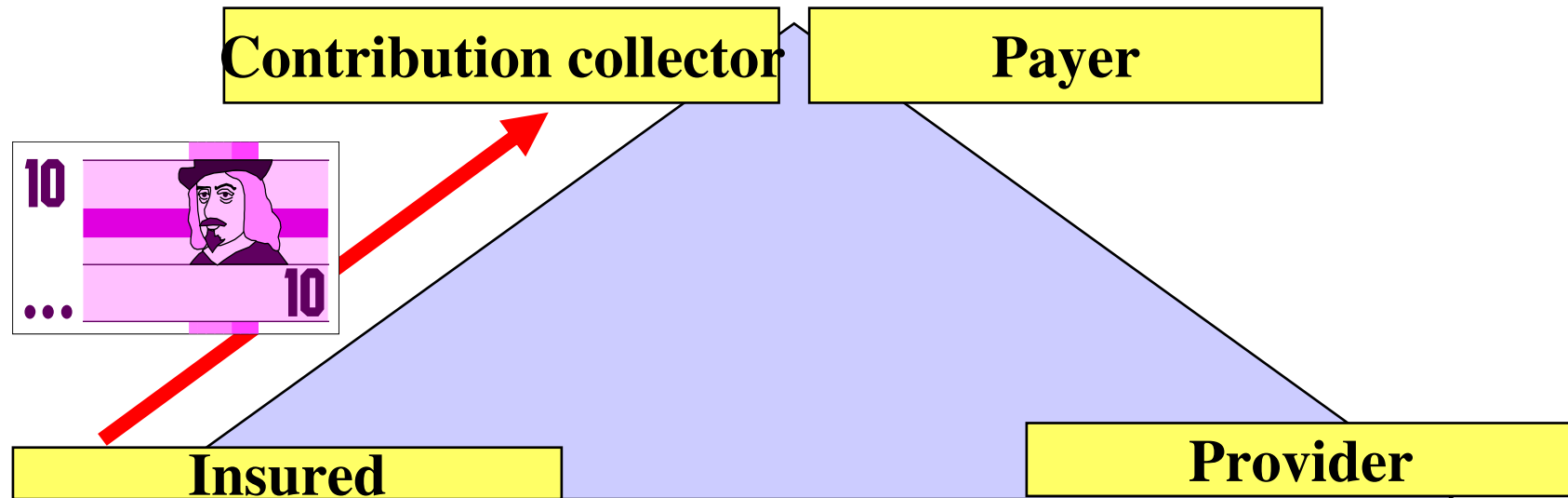
- 100% population coverage de facto in Austria and Luxembourg, legally in Belgium (since 1998), France (since 2000) and Switzerland (since 1996)
- 75% mandatory and 13% voluntary coverage in Germany (choice between SHI and PHI)
- 65% coverage in Netherlands (no choice!)



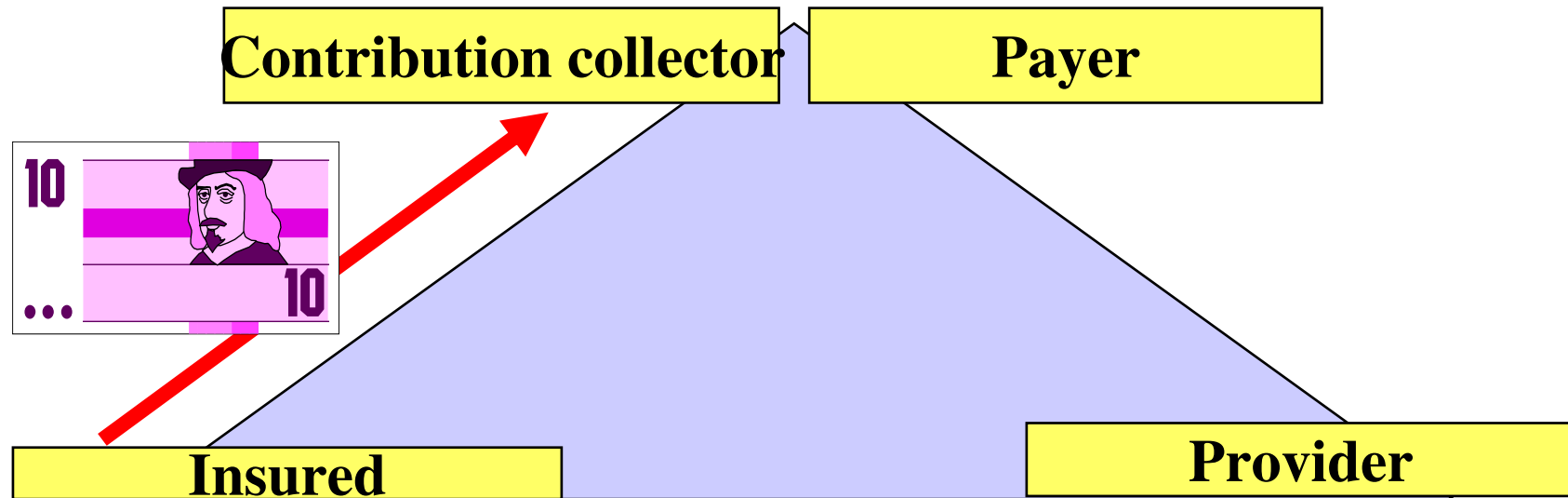
- Issue 1 – Choice: *pre-determined* membership in Austria, France and Luxembourg; *free choice* of fund in Belgium, Netherlands (1993-), Germany (1996-) and Switzerland - *the young, well-educated and healthier are changing funds more often, i.e. risk-structure de-mixes!*



- Issue 2 – Benefits included: traditionally focused on acute care, partly extended to *preventive services* (mostly individual, problems with collective services!) and extension to *long-term care* e.g. in Germany from 1994 (through separate social insurance)

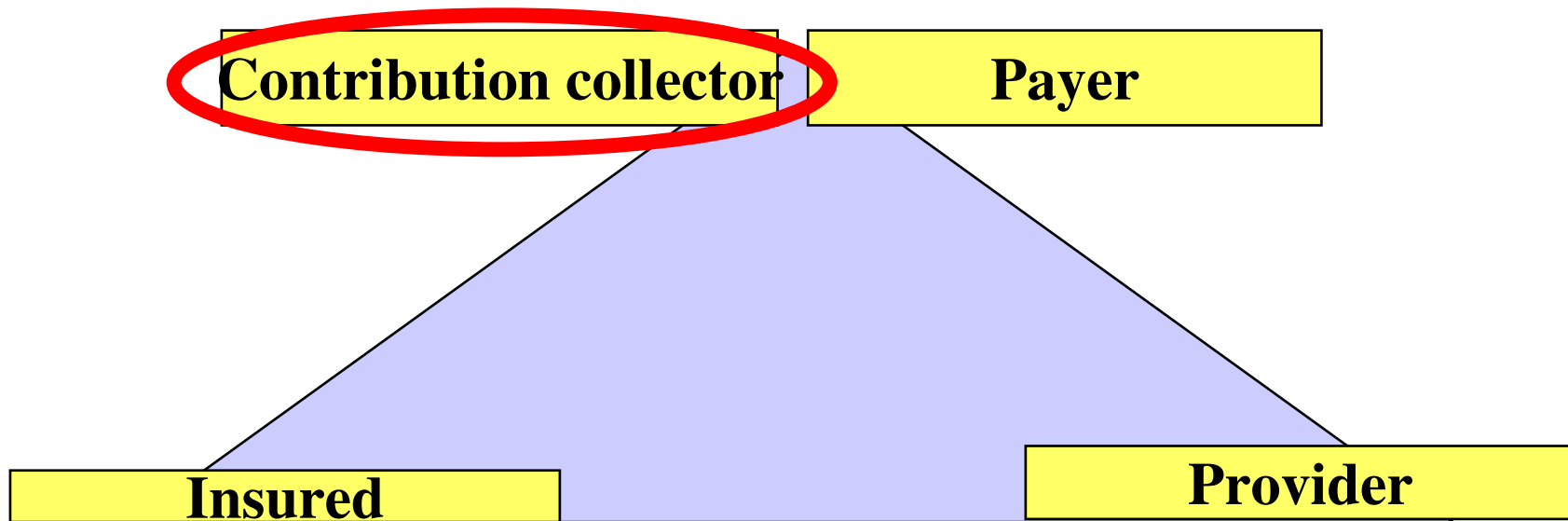


- Traditionally based on wages only (with an upper limit)
- Problem 1: increasing burden on labour costs as other income is rising faster
- Solution: broaden income base, e.g. by abolishing upper limit (Belgium, France)
- in France change from wage-based contribution of 8.9% to tax of 8.25% on all income of insured + taxing of pharmaceutical advertising ... *i.e. relief for wage-earners*

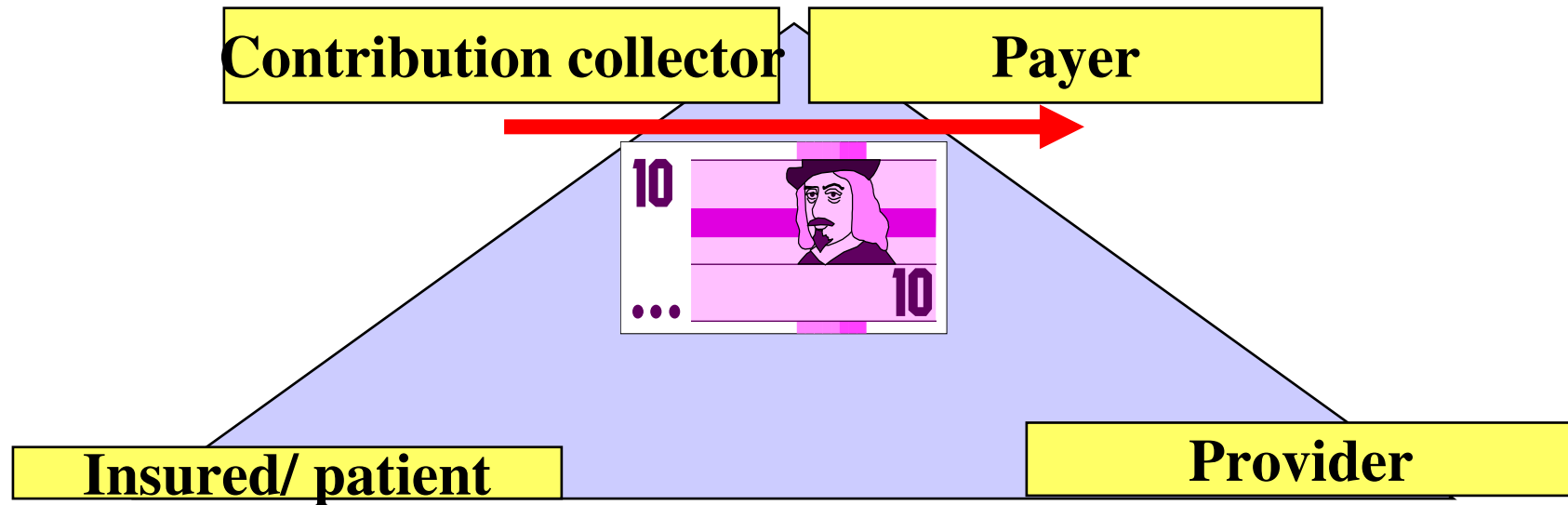


- Problem 2: inequity of contributions as risk profiles differ between funds
- Traditional approach: complete pooling of contributions, i.e. funds are reimbursed from pool according to expenditure
- = conflict with efficiency goal and instrument “competition“
- Currently: *uniform* contribution rate in Austria, Belgium, France, Luxembourg and Netherlands (but differing per-capita premium on top); *differing* rate in Germany; *differing* per-capita premium in Switzerland

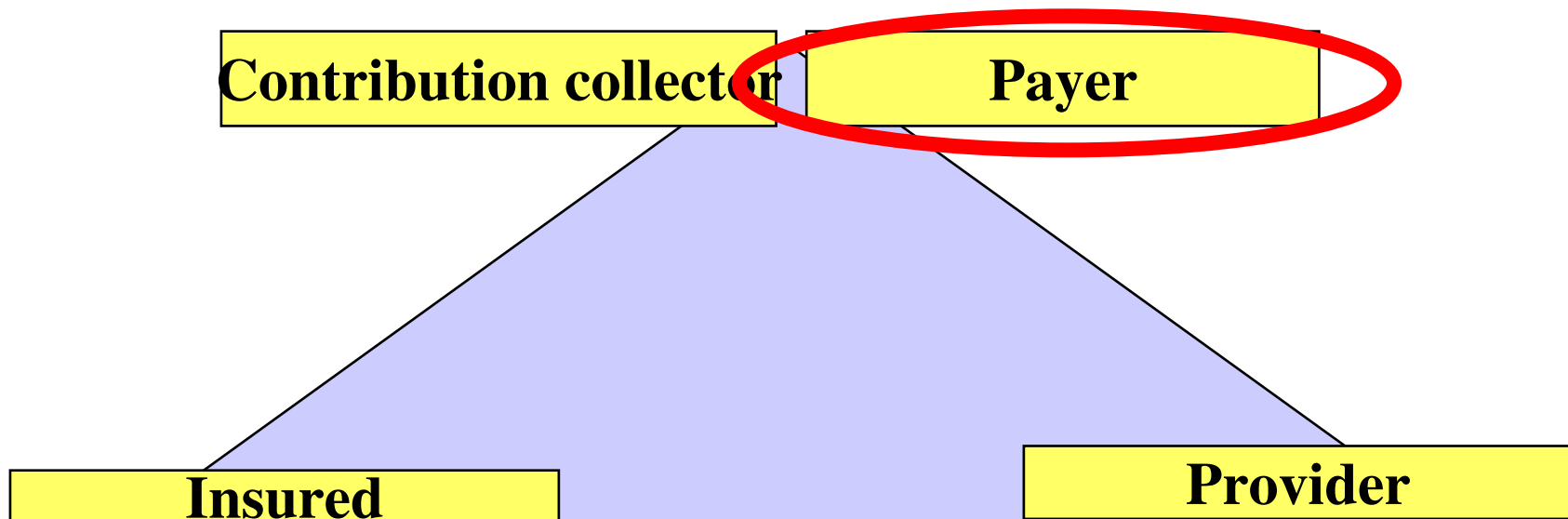




- Governmental agencies (Belgium, France, Netherlands)
- Union of sickness funds (Luxembourg)
- Individual sickness funds (Austria, Germany, Switzerland)



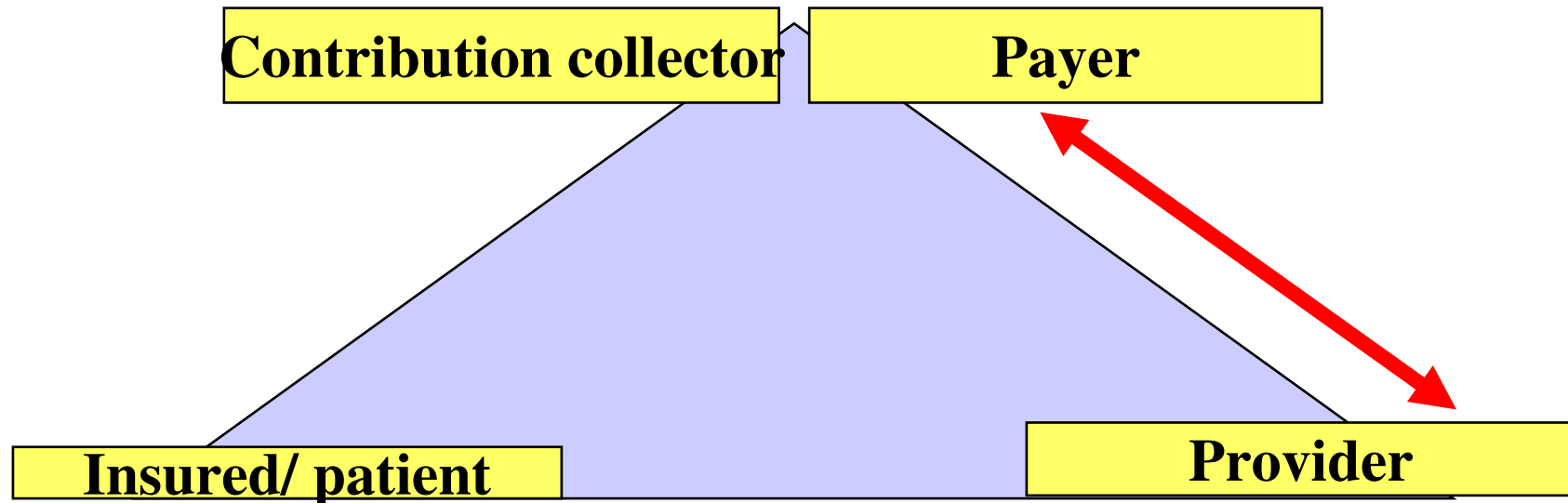
- new approach: prospective allocation of resources (Belgium, Netherlands) or re-allocation (Germany, Switzerland) – *the latter is more difficult as sickness funds view money as “theirs”*
- differences in: area of allocation - nation vs. region (Switzerland), degree of retrospective compensation, factors in the formulas (e.g. region in NL), types of expenditure included, use of high-risk pool



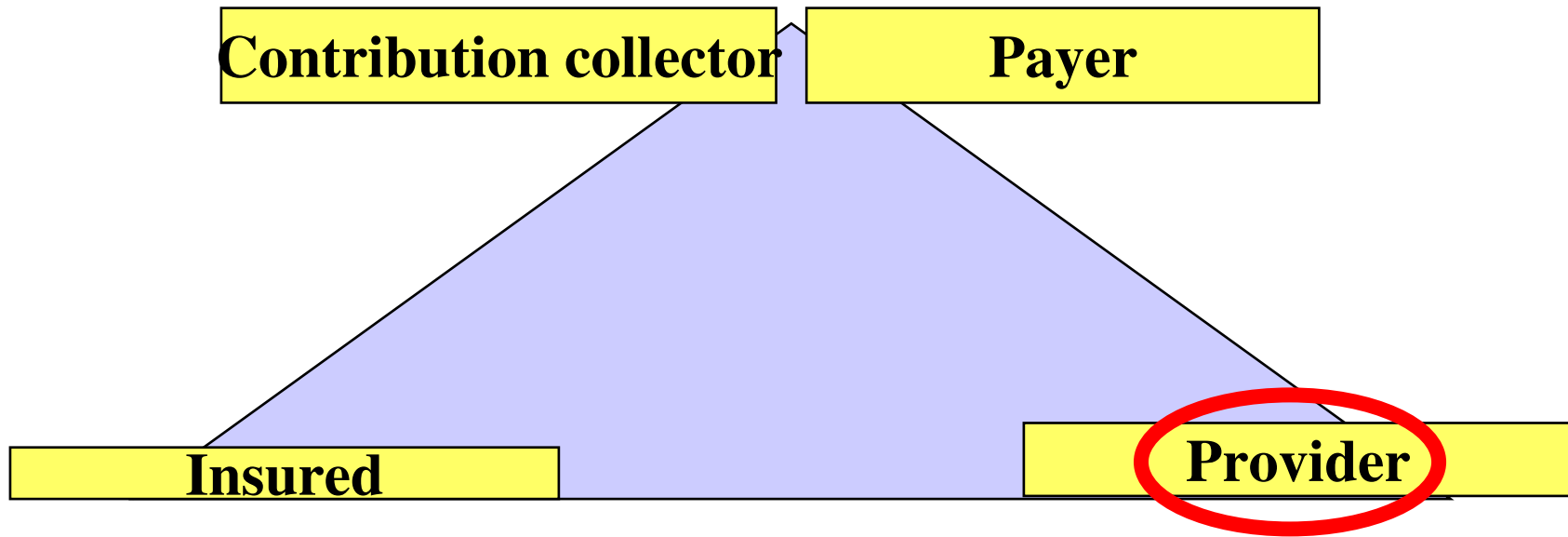
### Number of sickness funds

	<b>A*</b>	<b>B*</b>	<b>CH</b>	<b>D*</b>	<b>F*</b>	<b>L*</b>	<b>NL</b>
1992	26	127	191	1223	19	9	27
2002	24	100	93	355	18	9	24

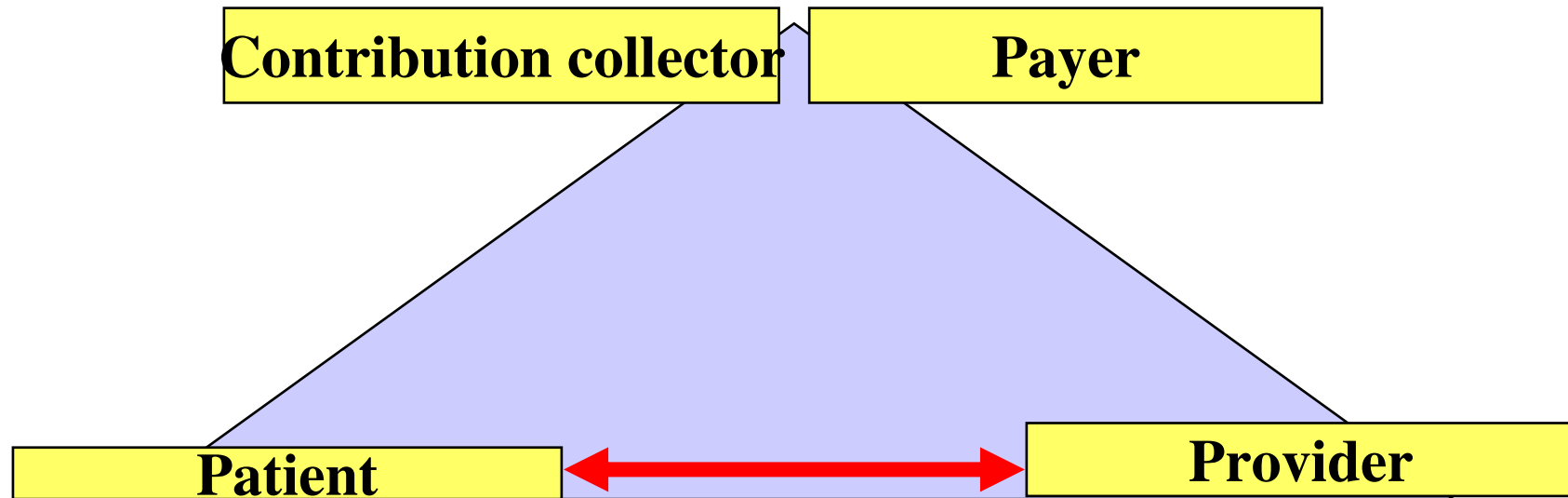
\* typical bi-partite government



- all SHI systems are traditionally multi-payer systems – problem: weak cost-control
- solutions: budgets – via state (Austria, France) or collective contracts  
(problem: contradict competition between funds)
- Netherlands: collective contracts will be illegal – but: funds hardly use selective contracts and reimbursement at lower than maximum rates

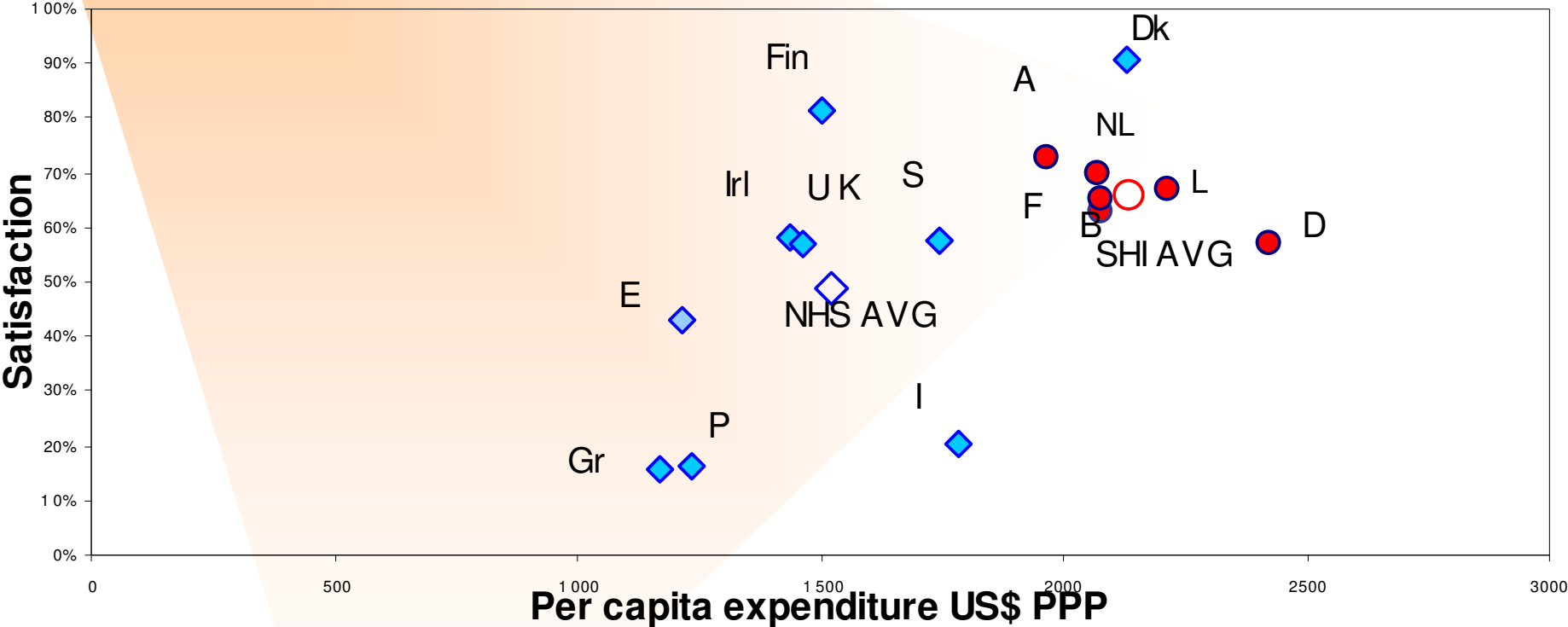


	Public	Not-for-profit	For profit
Austria	69%	26%	5%
Belgium	60%	40%	
France	65%	15%	20%
Germany	55%	38%	7%
Luxembourg	50%	50%	
Netherlands		100%	



- Free access = feature of SHI systems (except NL): Gatekeeping = more effective, cheaper, but less popular (also in NL)
- Attempts in the Netherlands to separate “core” benefits from others (to be paid for privately) has failed: dental care was partly re-introduced; not covered services make up only 3% of expenditure

# Health care spending and population satisfaction with health care system



# Reallocation in Germany

More information and  
full report available  
at:  
[www.observatory.dk](http://www.observatory.dk)





# Contribution collector + Third-party payer

= sickness funds

with self-government,  
organised in associations

Not (health) risk-,  
but wage-related  
contribution

Choice of fund

Strong  
delegation  
& limited

governmental control

Contracts,  
mostly collective

Free access

## Population

Mandatory SHI for  
75%, open for others

## Providers

Public-private mix,  
organised in associations



# The “risk structure compensation” (RSC)

- sickness funds = contribution collectors;
- therefore re-distribution of money is more difficult than in all other countries as
- 1. funds look at contributions as “theirs”
- 2. both **income** of funds and **expenditure** due to differences in sex, age, morbidity etc. vary.



# How does it work?

- Income-side: all wages liable to contributions are summed up across all sickness funds
- Expenditure side: “standardised“ (= average) expenditure is calculated per group of same sex, age and (in)capacity to work; total expenditure is calculated across all groups
- Total expenditure/ total income base = calculated contribution rate for RSC
- Responsible: the Federal Insurance Office



# The risk structure mechanism (1998): standardised expenditure/ day (DM)

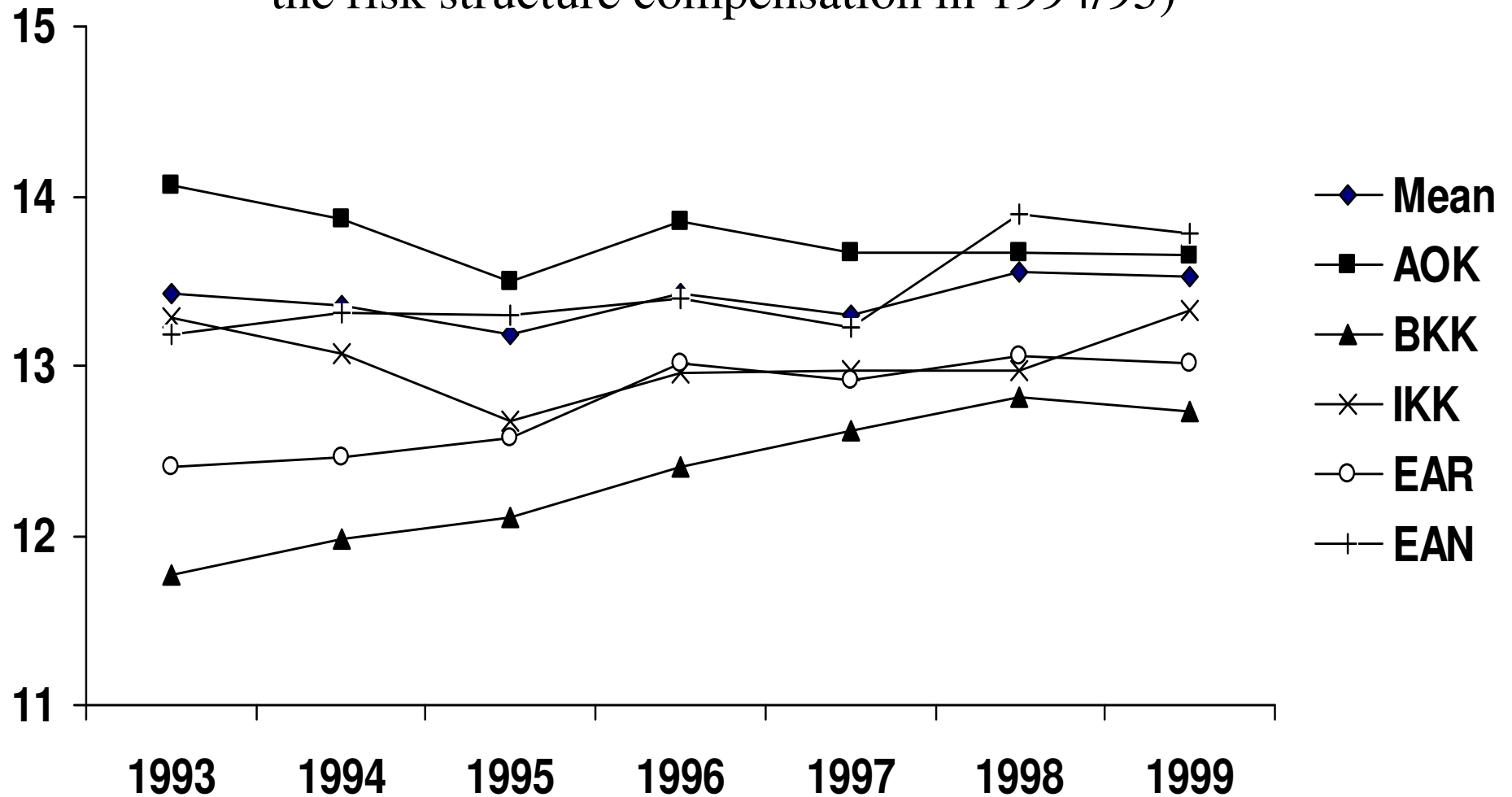
	Men (West/ East)	Women (West/ East)	Incapacitated men (W/E)	Incapacitated women (W/E)
<b>0 J.</b>	17,34/ 20,08	15,33/ 16,90		
<b>5 J.</b>	3,72/ 4,07	3,01/ 3,26		
<b>20 J.</b>	3,44/ 3,26	5,21/ 4,80		
<b>35 J.</b>	4,59/ 3,98	7,31/ 5,53	53,60/ 23,92	52,32/ 22,13
<b>50 J.</b>	7,99/ 6,52	8,67/ 7,47	35,17/ 29,48	31,88/ 23,72
<b>65 J.</b>	16,78/ 13,88	13,42/ 13,00	32,73/ 30,04	30,25/ 24,48
<b>75 J.</b>	21,08/ 18,57	19,47/ 16,07	<b>Differences within age groups are larger than between age groups!</b>	
<b>85 J.</b>	25,46/ 20,21	24,05/ 18,71		
<b>90+ J.</b>	28,46/ 19,63	25,52/ 18,19		

# How does it affect the sickness funds?

- Funds have **to pay money** into RSC if their **wage-basis is higher** than average and/ or if their **standardised expenditure is lower** than average
- Funds **receive money** from RSC if their **wage-basis is lower** than average and/ or if their **standardised expenditure is higher** than average



Effect for sickness fund members:  
contribution rates have become more similar  
(figures for the West in % before and after the introduction of  
the risk structure compensation in 1994/95)



# Transferred money through “risk structure compensation“

	West		East		Germany	
	RSC <sup>1</sup> / exp. <sup>2</sup> (billion DM)	RSC as % of expenditure	RSC/ exp. (billion DM)	RSC as % of expenditure	RSC/ exp. (billion DM)	RSC as % of expenditure
1995	13.49/ 190.29	7.1%	4.61/ 38.53	12.0%	18.05/ 228.82	7.9%
1996	14.22/ 196.39	7.2%	4.90/ 40.03	12.2%	19.12/ 236.42	8.1%
- 1 January 1997: First opportunity to change between funds -						
1997	15.07/ 192.13	7.8%	5.15/ 39.22	13.1%	20.22/ 231.35	8.7%
- 1 January 1998: Second opportunity to change between funds -						
1998	16.07/ 195.07	8.2%	5.47/ 39.06	14.0%	21.54/ 234.13	9.2%
- 1 January 1999: Third opportunity to change between funds -						
1999	16.24/ 200.83	8.1%(8.7%)*	6.44/ 40.14	16.0%(13.0%)*	22.68/ 240.97	9.4%
- 1 January 2000: Fourth opportunity to change between funds -						
2000	16.23/ 205.46	7.9%(9.2%)*	7.29/ 40.86	17.8%(11.1%)*	23.52/ 246.32	9.6%

# Conclusions

- In all health insurance systems (except with one national funds), the income-base as well as the expenditure will vary between sickness funds.
- As much of this variation is not the “fault“ of the funds – but due to the economic situation and the demographic composition –, some of this variation should be taken away.
- While the German risk structure compensation does not even differences out, it has helped to increase equity in the system.

