

Does tariff re-design drive value in health care?

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The basic question:

What is “value” when talking about tariffs?

- That providers care for patients when they need care?
... and do not risk-select ...
- That providers provide services? ... and are not idle ...
- That expenditure is well controlled? ... and not sky-rocketing ...
- That services are efficiently provided? ... and money not wasted ...
- That service provision is transparent? ... and not opaque ...
- That services are provided only if appropriate?
... and not unnecessarily ...
- That provided services are of high quality?
... and do not endanger patient safety ...

Together =
value or
performance!

→ We discuss the examples of
1 hospitals, **2** GPs and **3** chronic care

1

Incentives of different forms of hospital payment

Payment mechanism	Patient needs (risk selection)	Activity		Expenditure control	Technical efficiency	Transparency	Quality	Administrative simplicity
		Number of services/case	Number of cases					
Fee-for-service	+	+	+	-	0	0	0	-
Global budget	-	-	-	+	0	-	0	+

1

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Fee-for-service	+	+	+	-	0	0	0	-
DRG based case payment	0	-	+	0	+	+	0	-
Global budget	-	-	-	+	0	-	0	+

1

Incentives of different forms of hospital payment

→ “dumping” (avoidance), “creaming” (selection) and “skimping” (undertreatment)
 → up/wrong-coding, gaming

Payment mechanism	Patient needs (risk selection)	Access / Number of services/case	Efficiency / Number of cases	Expenditure control	Technical efficiency	Transparency	Quality	Administrative simplicity
Fee-for-service	+	+	+	-	USA 1980s			-
DRG based case payment	0	-	+	0	+	+	0	-
Global budget	-	-	-	+	European countries 1990s/2000s			+

1

Incentives of different forms of hospital payment

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DRG based case payment	0	-	+	0	+	+	0	-
Global budget	-	-	-	+				+

USA 1980s (points to Fee-for-service)

European countries 1990s/2000s (points to Global budget)

"prospective" (points to DRG based case payment, Number of services/case)

"activity-based" (points to DRG based case payment, Number of cases)

Empirical evidence (I):

hospital activity and length-of-stay under DRGs



Country	Study	Activity	ALoS
US, 1983	US Congress - Office of Technology Assessment, 1985	▼	▼
	Guterman et al., 1988	▼	▼
	Davis and Rhodes, 1988	▼	▼
	Kahn et al., 1990		▼
	Manton et al., 1993	▼	▼
	Muller, 1993	▼	▼
	Rosenberg and Browne, 2001	▼	▼

Empirical evidence (II)



Country	Study	Activity	ALoS
Sweden, early 1990s	Anell, 2005	▲	▼
	Kastberg and Siverbo, 2007	▲	▼
Italy, 1995	Louis et al., 1999	▼	▼
	Ettelt et al., 2006	▲	
Spain, 1996	Ellis/ Vidal-Fernández, 2007	▲	
Norway, 1997	Biørn et al., 2003	▲	
	Kjerstad, 2003	▲	
	Hagen et al., 2006	▲	
	Magnussen et al., 2007	▲	
Austria, 1997	Theurl and Winner, 2007		▼
Denmark, 2002	Street et al., 2007	▲	
Germany, 2003	Böcking et al., 2005	▲	▼
	Schreyögg et al., 2005		▼
	Hensen et al., 2008	▲	▼
England, 2003/4	Farrar et al., 2007	▲	▼
	Audit Commission, 2008	▲	▼
	Farrar et al., 2009	▲	▼
France, 2004/5	Or, 2009	▲	

To get a common “currency” of hospital activity for

- transparency → efficiency benchmarking & performance measurement (protect/ improve quality),
- budget allocation (or division among providers),
- planning of capacities,
- payment (→ efficiency)

Exact reasons, expectations and DRG usage differ among countries – due to (de)centralisation, one vs. multiple payers, public vs. mixed ownership.



Excluded costs
(e.g. for infrastructure; *in U.S. also physician services*)

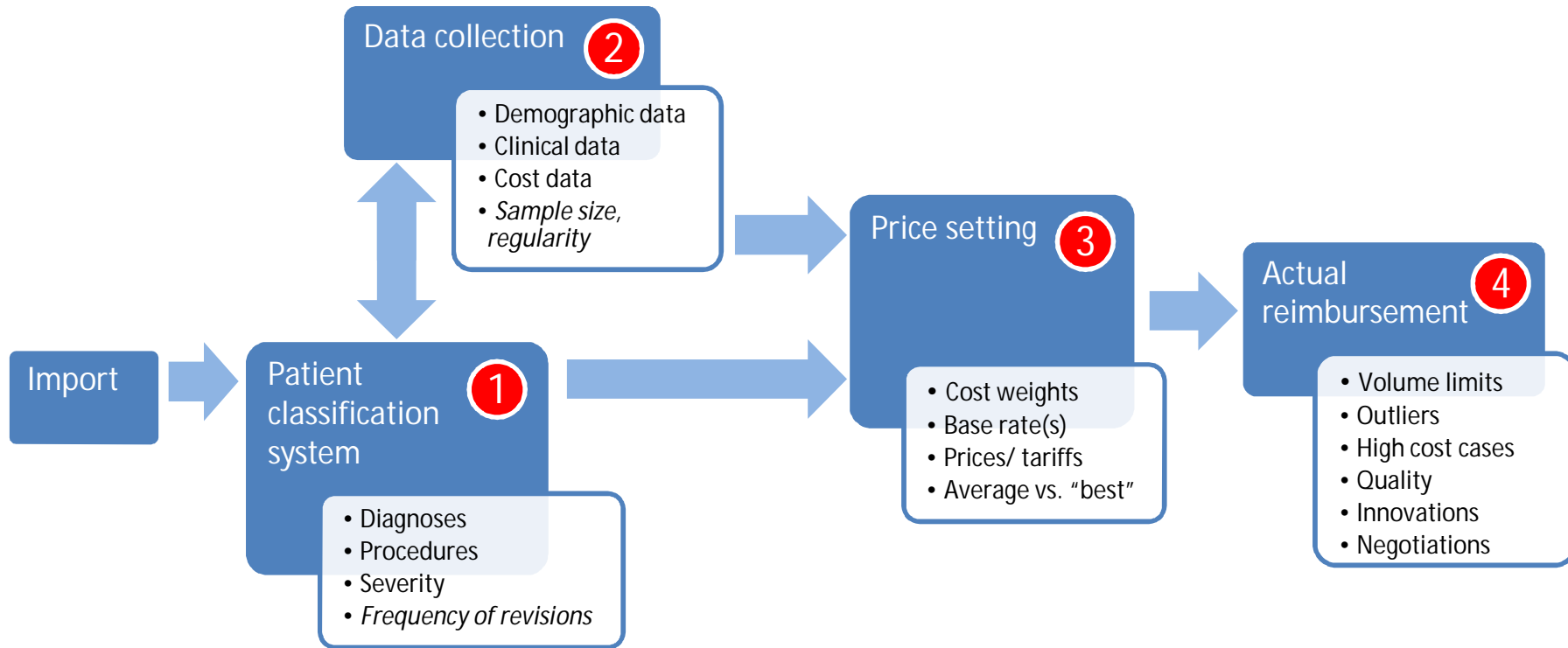
Payments for non-patient care activities
(e.g. teaching, research, emergency availability)

Payments for patients not classified into DRG system
(e.g. outpatients, day cases, psychiatry, rehabilitation)

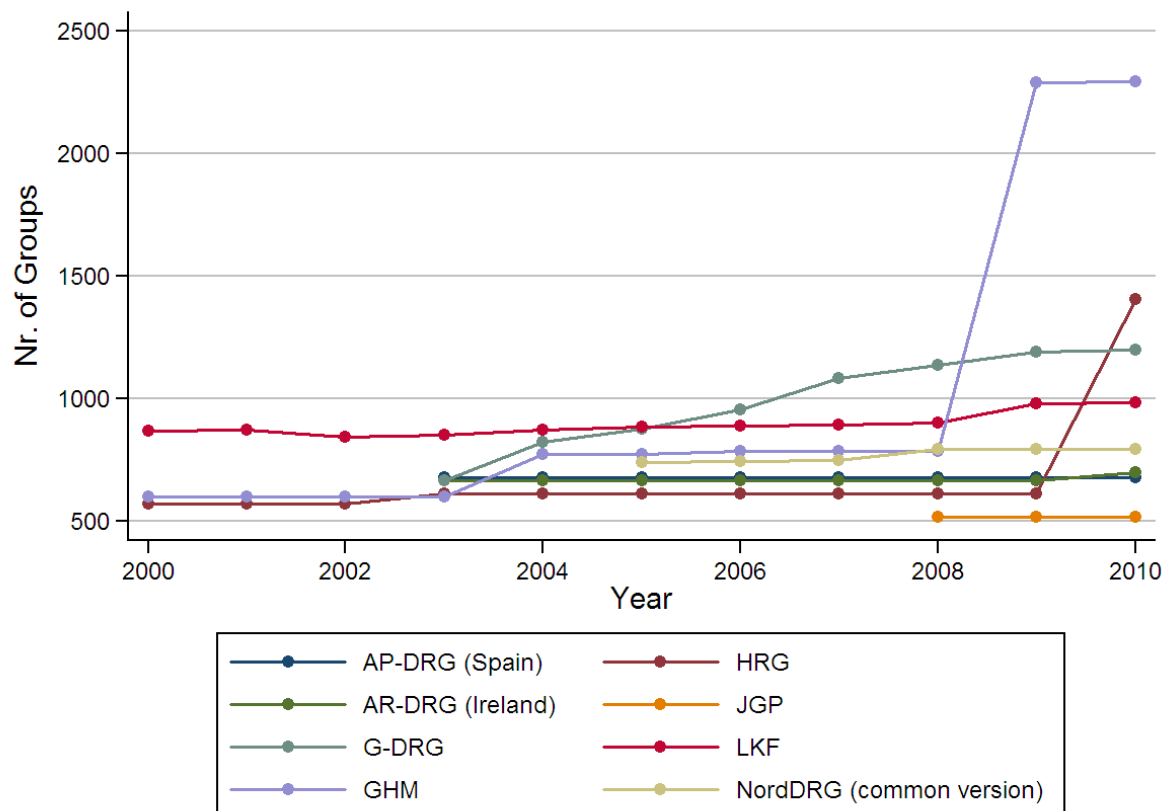
Additional payments for specific activities for DRG-
classified patients (e.g. expensive drugs, innovations),
possibly listed in DRG catalogues

Other types of payments for DRG-classified patients
(e.g. global budgets, fee-for-service)

DRG-based case payments,
DRG-based budget allocation
(possibly adjusted for outliers, quality etc.)



Basic characteristics of Patient classification systems in Europe



Patient classification system

- Diagnoses
- Procedures
- Severity
- Frequency of revisions

	AP-DRG	AR-DRG	G-DRG	GHM	NordDRG	HRG	JGP	LKF	DBC
DRGs / DRG-like groups	679	665	1,200	2,297	794	1,389	518	979	≈30,000
MDCs / Chapters	25	24	26	28	28	23	16	-	-
Partitions	2	3	3	4	2	2*	2*	2*	-

Data collection

- Demographic data
- Clinical data
- Cost data
- *Sample size, regularity*

Clinical data

- classification system for diagnoses *and*
- classification system for procedures

Cost data

- imported (not good but easy) *or*
- collected within country (better but needs standardised cost accounting)

Sample size

- entire patient population *or*
- a smaller sample

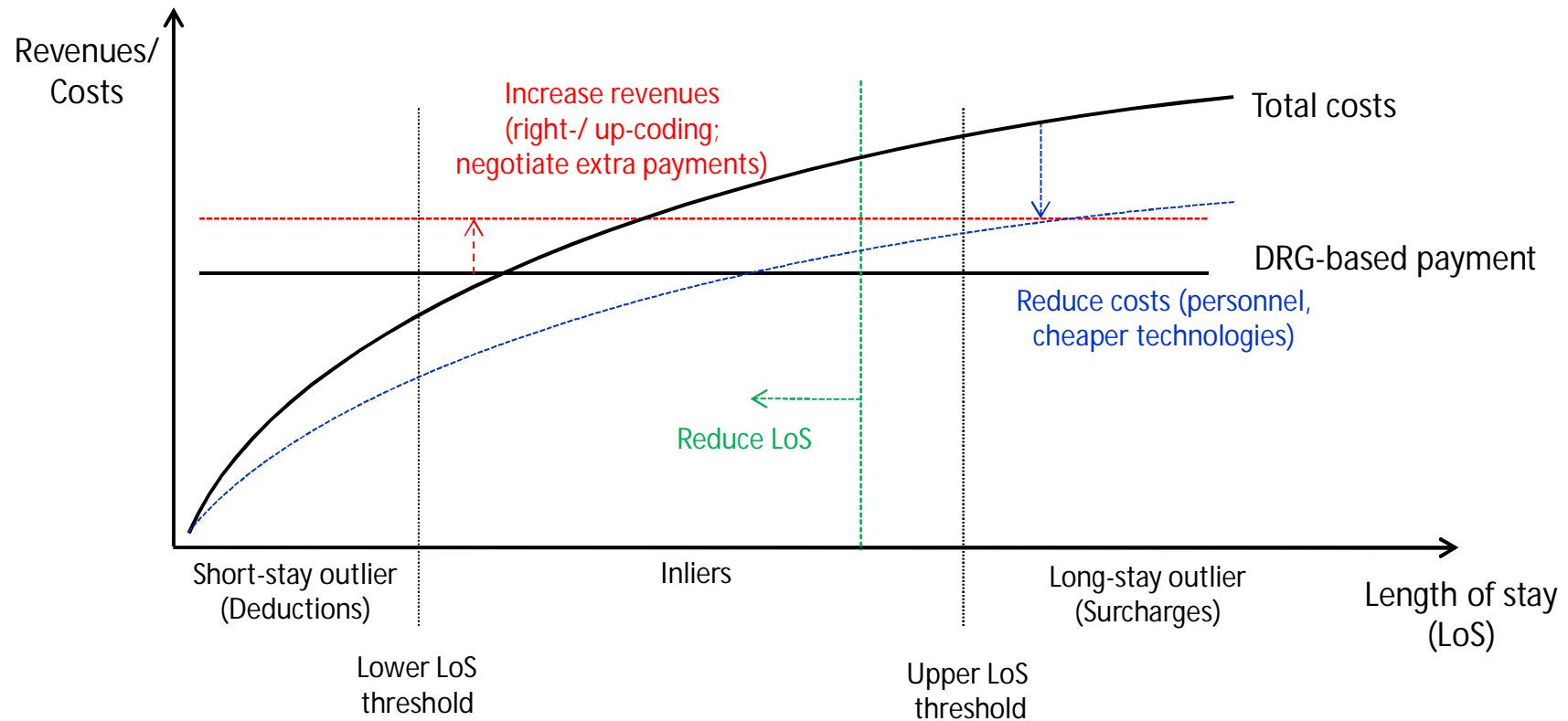
Many countries: *clinical data* = all patients;
cost data = hospital sample
with standardised cost accounting system

- Based on good quality data (not possible if cost weights imported)
- “Cost weights x base rate” vs. “Tariff + adjustment” vs. Scores
- Average costs vs. “best practice”

Price setting

- Cost weights
- Base rate(s)
- Prices/ tariffs
- Average vs. “best”

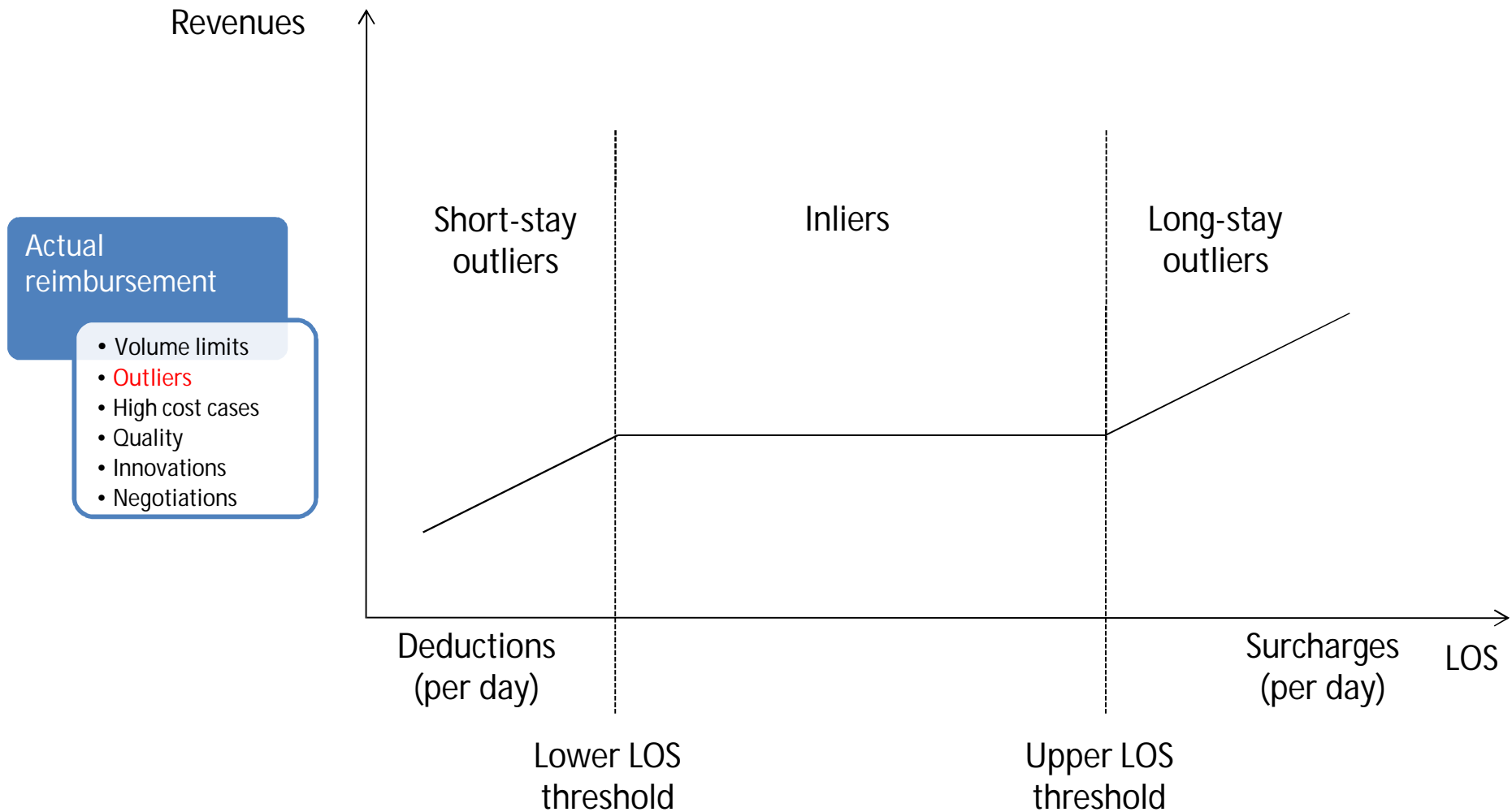
	“cost weight” (varies by DRG)	“base rate” or adjustment
Relative weight (e.g. Germany)	1.0	€ 3000 (+/-) (varies slightly by state)
Raw tariff (e.g. France)	€ 3000	1.0 (+/-) (varies by region and hospital)
Raw tariff (e.g. England)	£ 3000	1.0 – 1.32 (varies by hospital)
Score (e.g. Austria)	130 points	€ 30



Incentives of DRG-based hospital payment	Strategies of hospitals
1. Reduce costs per patient	a) Reduce length of stay <ul style="list-style-type: none"> optimize internal care pathways inappropriate early discharge ('bloody discharge')
	b) Reduce intensity of provided services <ul style="list-style-type: none"> avoid delivering unnecessary services withhold necessary services ('skimping/undertreatment')
	c) Select patients <ul style="list-style-type: none"> specialize in treating patients for which the hospital has a competitive advantage select low-cost patients within DRGs ('cream-skimming')
2. Increase revenue per patient	a) Change coding practice <ul style="list-style-type: none"> improve coding of diagnoses and procedures fraudulent reclassification of patients, e.g. by adding inexistent secondary diagnoses ('up-coding')
	b) Change practice patterns <ul style="list-style-type: none"> provide services that lead to reclassification of patients into higher paying DRGs ('gaming/overtreatment')
3. Increase number of patients	a) Change admission rules <ul style="list-style-type: none"> reduce waiting list admit patients for unnecessary services ('supplier-induced demand')
	b) Improve reputation of hospital <ul style="list-style-type: none"> improve quality of services focus efforts exclusively on measurable areas

Positive and negative consequences are closely related

How European DRG systems reduce unintended behaviour: 1. long- and short-stay adjustments



How European DRG systems reduce unintended behaviour: 2. Fee-for-service-type additional payments

Actual reimbursement

- Volume limits
- Outliers
- **High cost cases**
- Quality
- Innovations
- Negotiations

	England	France	Germany	Netherlands
Payments per hospital stay	One	One	One	Several possible
Payments for specific high-cost services	Unbundled HRGs for e.g.: <ul style="list-style-type: none"> • Chemotherapy • Radiotherapy • Renal dialysis • Diagnostic imaging • High-cost drugs 	Séances GHM for e.g.: <ul style="list-style-type: none"> • Chemotherapy • Radiotherapy • Renal dialysis Additional payments: <ul style="list-style-type: none"> • ICU • Emergency care • High-cost drugs 	Supplementary payments for e.g.: <ul style="list-style-type: none"> • Chemotherapy • Radiotherapy • Renal dialysis • High-cost drugs/ devices 	Since 2012: <ul style="list-style-type: none"> • ICU • Care in cooperation with practice-based physicians
Innovation-related add'l payments	Yes	Yes	Yes	Yes (for drugs)

How DRG systems reduce unintended behaviour: 3. adjustments for quality

Type of adjustment	Mechanism	Examples
Hospital based	<ul style="list-style-type: none"> Payment for entire hospital activity is adjusted upwards or downwards by a certain percentage Hospital receives an additional payment unrelated to activity 	<ul style="list-style-type: none"> Predefined quality results are met/not met (<i>e.g., in England</i>) Overall readmission rate is below/above average or below/above agreed target (<i>e.g., in the United States</i>) Hospitals install new quality improvement measures (<i>e.g. in France</i>)
DRG/ disease based	<ul style="list-style-type: none"> Payment for all patients with a certain DRG (or a disease entity) is adjusted upwards or downwards by a certain percentage DRG payment is not based on average costs but is awarded to those hospitals delivering 'good quality' 	<ul style="list-style-type: none"> Insurers negotiate with hospitals that DRG payment is higher/lower if certain quality standards are met/not met (<i>e.g., in Germany and the Netherlands</i>) DRG payment for all hospitals is based on 'best practice'; that is, costs incurred by efficient, high-quality hospitals (<i>e.g., in England</i>)
Patient based	<ul style="list-style-type: none"> Payment for an individual patient is adjusted upwards or downwards by a certain amount No payment is made for a case 	<ul style="list-style-type: none"> Certain readmissions within 30 days are not paid separately but as part of the original admission (<i>e.g., in England and Germany</i>) Complications (that is, certain conditions that were not present upon admission) cannot be used to classify patients into DRGs that are weighted more heavily (<i>e.g., in the United States</i>)

- DRG-based hospital payment is the main method of provider payment in Europe, but systems vary across countries
 - Different patient classification systems
 - DRG-based budget allocation vs. case-payment
 - Regional/local adjustment of cost weights/conversion rates
- To address potential unintended consequences, countries
 - implemented DRG systems in a step-wise manner
 - operate DRG-based payment together with other payment mechanisms
 - refine patient classification systems continuously (increase number of groups)
 - place a comparatively high weight on procedures
 - base payment rates on actual average (or best-practice) costs
 - reimburse outliers and high cost services separately
 - update both patient classification and payment rates regularly
- If done right (which is complex), DRGs can contribute to increased transparency and efficiency – and quality



Excluded costs
(e.g. for infrastructure; *in U.S. also physician services*)

Payments for non-patient care activities
(e.g. teaching, research, emergency availability)

Payments for... system
(e.g. outpatient...)

Additional... specific activities for DRG-classified patients (e.g. expensive drugs, innovations), possibly listed in DRG catalogues

Other types of payments for DRG-classified patients
(e.g. global budgets, fee-for-service)

DRG-based case payments,
DRG-based budget allocation
(possibly adjusted for outliers, quality etc.)

Develop intersectoral "bundled" DRGs based on care pathways

Integrate all relevant cost categories into DRGs

Separate priority activities not related to a particular patient from DRG payments

Pay separate for patient-related activities which you want to incentivize (upon prior authorization, 2nd opinion?)

- Define clinically meaningful groups (constant updating),
- which are cost-homogeneous (on average or "best practice"),
 - measure quality and
 - adjust payment

New from Open University Press

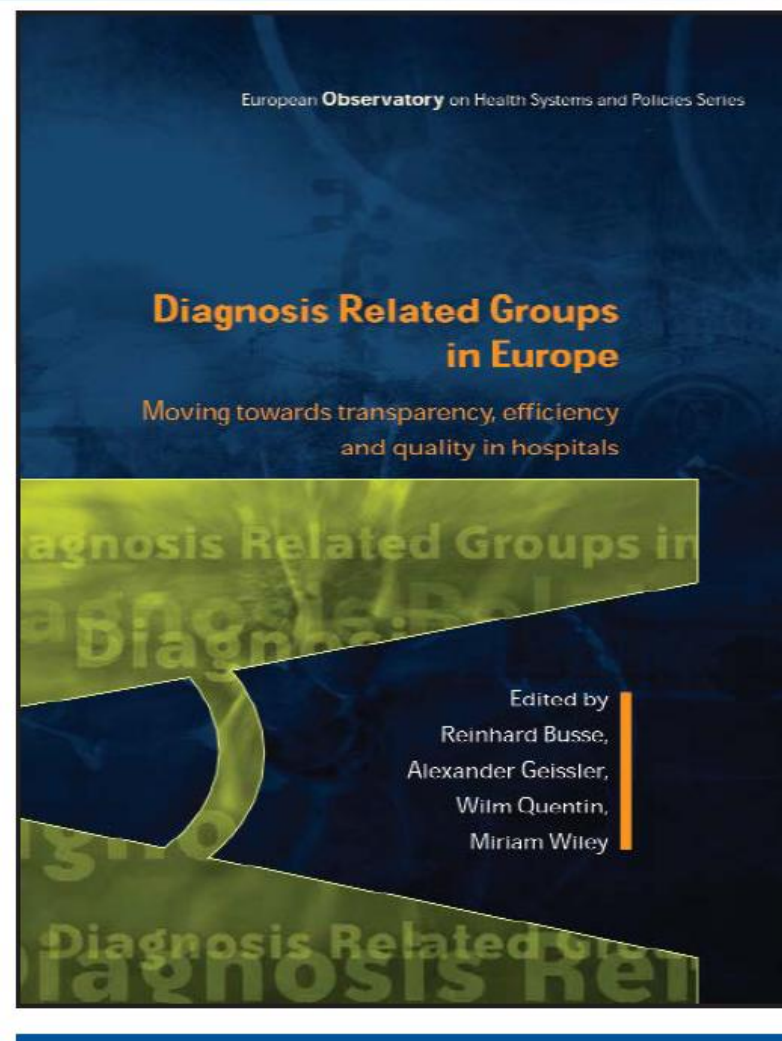
Diagnosis-Related Groups in Europe

Moving towards transparency,
efficiency and quality in hospitals

Reinhard Busse, Alexander Geissler, Wilm Quentin and
Miriam M. Wiley (Eds)

*Berlin University of Technology, Germany; Berlin University of Technology,
Germany; Berlin University of Technology, Germany; Economic and Social
Research Institute, Dublin, Ireland*

Diagnosis Related Group (DRG) systems were introduced in Europe to increase the transparency of services provided by hospitals and to incentivise greater efficiency in the use of resources invested in acute hospitals. In many countries, these systems were also designed to contribute to improving - or at least protecting - the quality of care. After more than a decade of experience with using DRGs in Europe, this book considers whether the extensive use of DRGs has contributed towards achieving these objectives.



Theory and Practice in the Design of Physician Payment Incentives

JAMES C. ROBINSON

University of California, Berkeley

There are many mechanisms for paying physicians; some are good and some are bad. The three worst are fee-for-service, capitation, and salary. Fee-for-service rewards the provision of inappropriate services, the fraudulent upcoding of visits and procedures, and the churning of "ping-pong" referrals among specialists. Capitation rewards the denial of appropriate services, the dumping of the chronically ill, and a narrow scope of practice that refers out every time-consuming patient. Salary undermines productivity, condones on-the-job leisure, and fosters a bureaucratic mentality in which every procedure is someone else's problem. But American medicine exhibits numerous interesting compensation systems that blend elements of retrospective and prospective payment, of fee-for-service, salary, and capitation. These innovations seek a middle ground between high- and low-intensity incentives, between piece rates and straight salary. Payment

2

Advantages and disadvantages of different forms of GP payment

Payment mechanism	Patient needs (risk selection)	Activity		Expenditure control	Technical efficiency	Transparency	Quality	Administrative simplicity
		Number of services/case	Number of cases					
Fee-for-service	+	+	+	-	0	0	0	-
Capitation	- (if not risk-adjusted)	-	+	+	+	-	0	0
Salary	0	-	-	+	0	-	0	+

2

Traditional forms of paying GPs (until early 2000s)

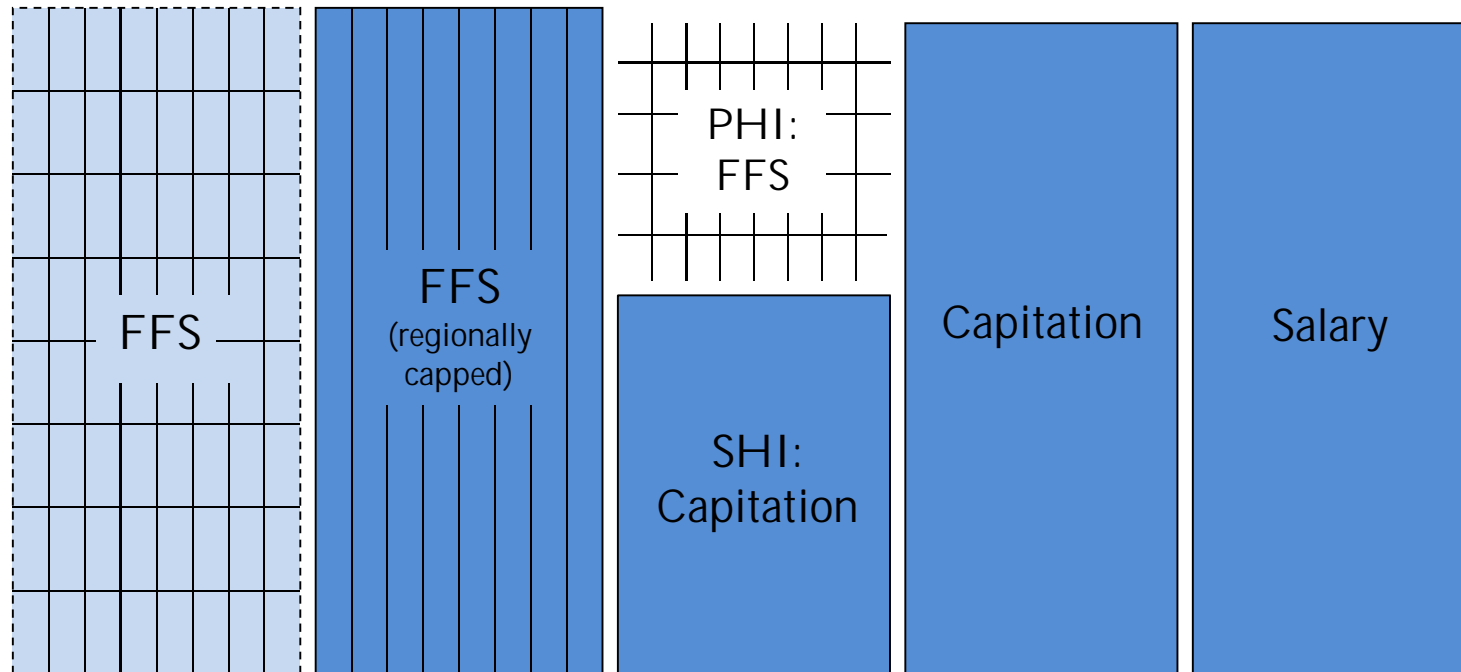
France

Germany

Netherlands

England

Sweden



Payment components in GP care today

France

Germany

Netherlands

England

Sweden

Objective:
appropriateness
& outcomes

Quality
payment

CAPI
bonus

QOF
bonus

Bonus
and/or
Malus

Objective:
activity
& patient needs

Extra service
payment

ADL
payment

FFS
DMP payment

FFS with caps
per service type

FFS
("enhanced
services")

FFS (per
visit & out-
of-hours)

FFS
(per visit)

Objective:
cost-containment
(& geographic
equity)

Basic service
payment

FFS

"RLV"
(capped
FFS)

Capitation

Capitation

Capitation

Percentage of total payment per component (estimates)

	France	Germany	Netherlands	England	Sweden
Objective: appropriateness & outcomes	5%			25-30%	max. +/- 3%
Objective: activity & patient needs	1%	<5%	40-45%	<10%	10-20% (Stockholm 60%)
	} 95%				
Objective: cost-containment (& geographic equity)		60-70%	55-60%	65%	80-90% (Stockholm 40%)

3

The challenge for paying for chronic care

- Care for people with chronic conditions is an issue with increasing importance in all industrialized countries
- Countries have been experimenting and working towards care models in response to the fact that chronic diseases can rarely be treated in isolation
- These models try
 - to coordinate and potentially integrate care
 - with the aim of providing higher quality of care
 - while also being efficient
- Challenge: to pay providers in a way that incentivizes these objectives

3

Advantages and disadvantages of different forms of payment

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Fee-for-service	+	+	+	-	0	0	0	-
Capitation	- (if not risk-adjusted)	-	+	+	+	-	0	0
DRGs	0	-	+	0	+	+	0	-
Global budget	-	-	-	+	0	-	0	+
Salary	0	-	-	+	0	-	0	+

3

Advantages and disadvantages of different forms of payment

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Capitation	- (if not risk-adjusted)	-	+	+	+	-	0	0
DRGs	0	-	+	0	+	+	0	-
Global budget	-	-	-	+	0	-	0	+
Salary	0	-	-	+	0	-	0	+

3

Advantages and disadvantages of different forms of payment

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Capitation	- (if not risk-adjusted)	-	+	+	+	-	0	0
DRGs	0	-	+	0	+	+	0	-
Global budget	-	-	-	+	0	-	0	+
Salary	0	-	-	+	0	-	0	+

3

Advantages and disadvantages of different forms of payment

Payment mechanism	Patient	Activity	Expendi-	Quality	Administrative simplicity
Fee-for-service					-
Capitation	(if activity based)				0
DRGs					-
Global budget					+
Salary					+

Three observations stand out:

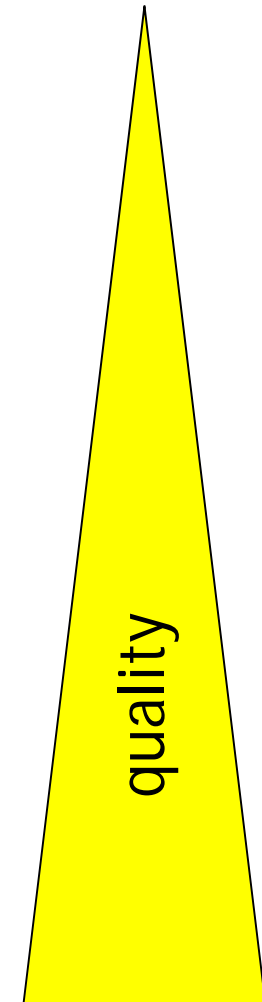
- 1) all payment mechanisms provide conflicting incentives for “activity” and “expenditure control”, with capitation and DRGs best for efficiency;
- 2) none provide incentives for producing high quality outcomes;
- 3) none provide incentives for care coordination.

First strategy: Paying for quality of care

for Structure, e.g. access time, provider's function as a gatekeeper or for including patients in registers

for Processes, i.e. for treating chronically ill according to established practice, e.g. adherence to guidelines

for Outcomes of care, i.e. short- or long-term clinical outcomes or patient satisfaction

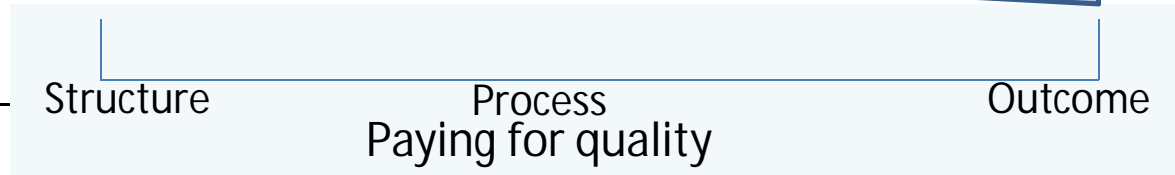
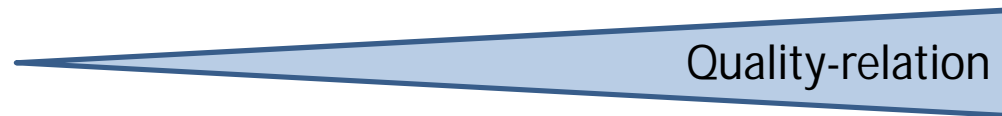
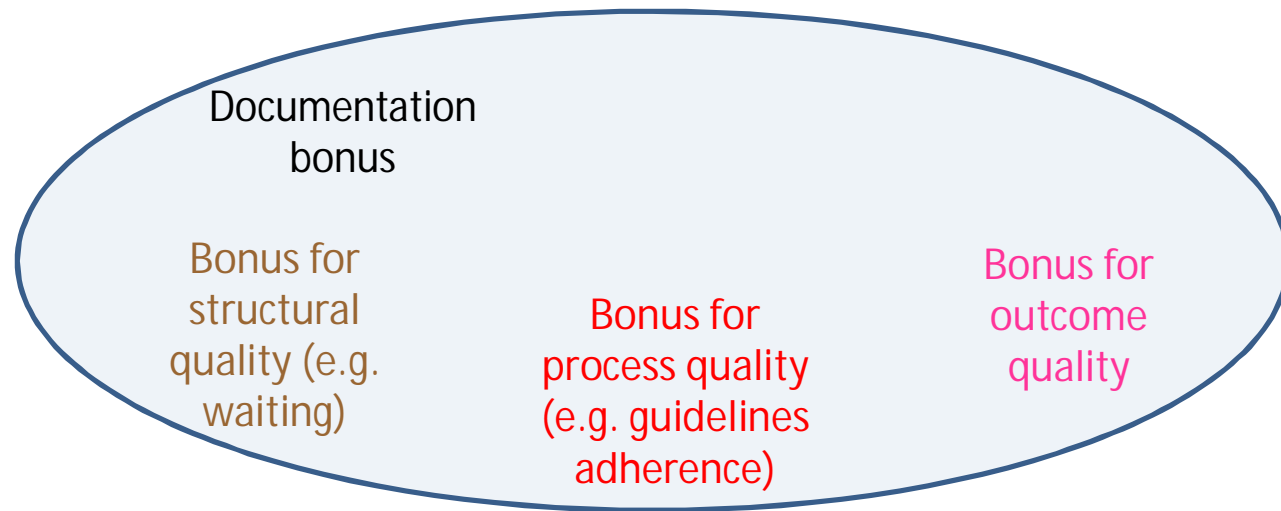


Capitation

or

Case-based

and



Financial incentives to (primarily) improve quality of care

... targeting structures of care

Per patient bonus for physicians for acting as gatekeepers for chronic patients and for setting care protocols or providing patient education (FR)

Bonus for DMP / PIP recruitment and documentation (GER; AUS)

Points for reaching structural targets (UK: QOF; FR: CAPI)

... targeting processes of care

Points for reaching process targets (UK: QOF; FR: CAPI; AUS: PIP)

P4P (mainly hospitals, US)

... targeting outcomes of care

Points for reaching outcome targets (UK: QOF)

P4P (mainly hospitals, US)

Second Strategy: Paying for care coordination

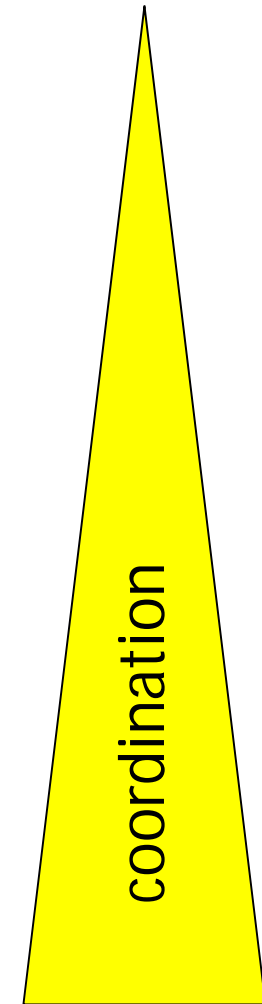
1st level: separate payment for coordination or extra effort

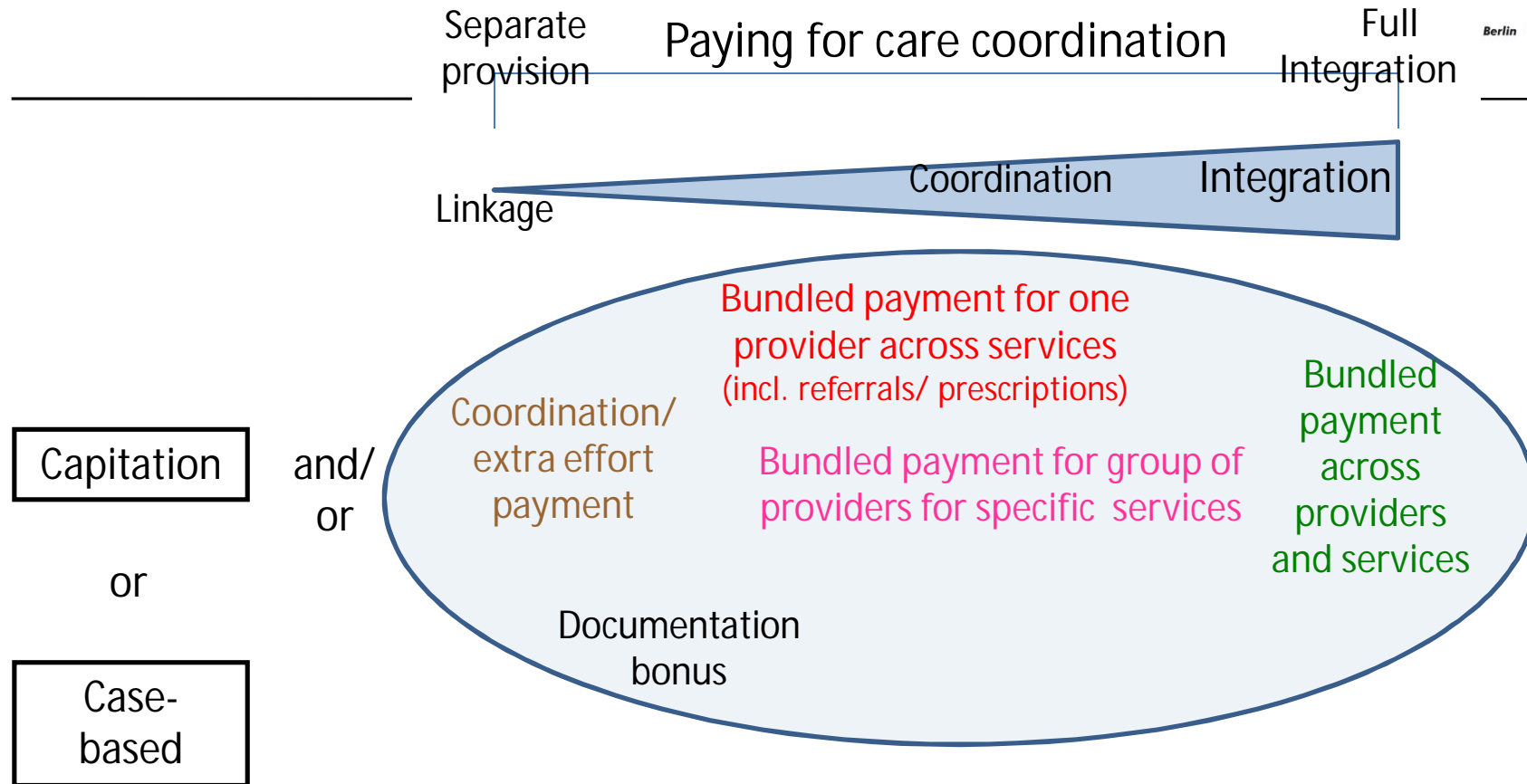
2nd level: bundled payment across services (for one provider but incl. referrals/ prescriptions)

3rd level: bundled payment across providers (but restricted to a set of activities, e.g. only those related to one disease)

4th level: bundled payment across services and providers

Main incentive: be efficient and keep savings!

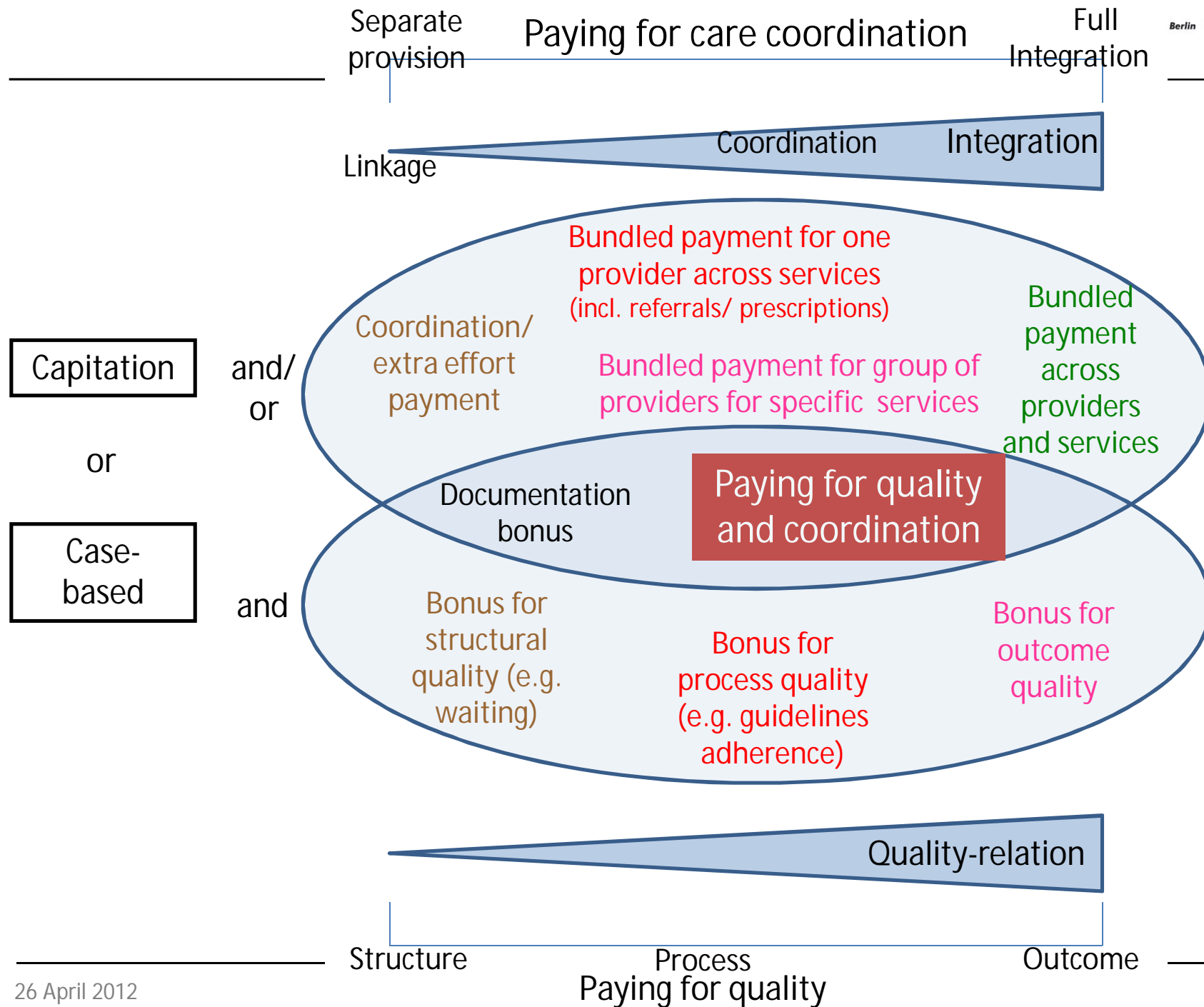


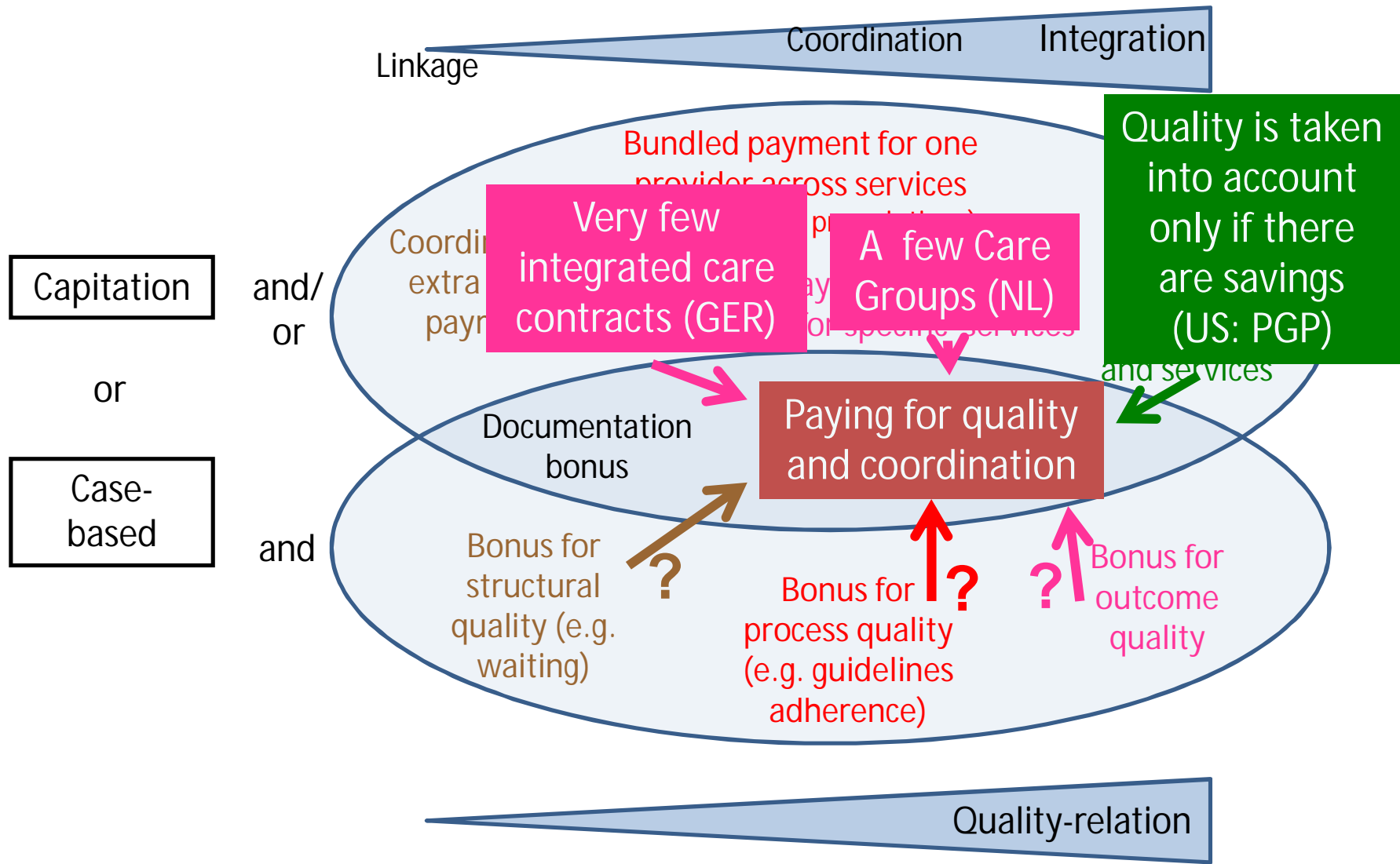


Financial incentives

used to (primarily) improve care coordination

... for coordination/ extra effort	... for bundling across services	... for bundling across providers	... for bundling across services and providers
<p>“Year of care” payment for the complete package of chronic disease management (UK) or service incentives (AUS)</p>	<p>GP “fundholding” (UK)</p>	<p>1% of overall health budget available for integrated care → majority of integrated care contracts (GER)</p>	<p>1% overall health budget available for integrated care → population-based integrated care (Kinzigal; GER)</p>
<p>Per patient bonus for physicians acting as gatekeepers for chronic patients/ for setting care protocols/ providing patient education (FR)</p>		<p>Payment for professional cooperation and diagnostic-related bundled payment (FR)</p>	<p>Shared savings for Accountable Care Groups ; tested in Physician Group Practice demonstration (US)</p>
<p>Bonus for DMP recruitment and documentation (GER) or initial payments (AUS)</p>		<p>Integrated Care Groups (NL)</p>	
<p>Service outcome payments (AUS)</p>		<p>Bundled payment for acute-care episodes (US)</p>	





- A shift from incentives which simply take into account the presence of chronically ill towards incentives designed to improve structural and process indicators
 - Although a trend towards more quality-related payment can be observed, financial incentives for the delivery of quality outcomes are still limited
 - A separate trend towards more bundling of payments across providers, services or both (“integrated care”) can be observed (main incentive: profit-sharing for efficiency)
- The challenge – paying for successful coordination AND quality (rather than just efficiency) – still remains
 - The current rare approaches need to be evaluated
 - Further models need to be developed

Presentation available at:



2002-2012
Health Care
Management



www.mig.tu-berlin.de

www.healthobservatory.eu

